

Frontier School Corporation

126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees

Monday, November 18, 2024

Present: President David Rosenbarger, Vice President Laura Bell, Secretary Jared Rosenbarger, and School Board Members Stephanie LaOrange and David Cosgray

Absent: none

Also Present: Superintendent Dan Sichting, Superintendent Fred Unsicker, and Treasurer Courtney Parrish

President David Rosenbarger called the Meeting to order at 7:02PM and the Pledge of Allegiance was recited.

Routine Business

Laura Bell moved to approve the agenda with the addition of 9.4-Approve Termination of Frontier Jr.-Sr. High School Dishwasher/Kitchen Assistant. David Cosgray seconded the motion, and it passed unanimously.

Jared Rosenbarger made a motion to approve the minutes for the October 14, 2024 Tentative Agreement Hearing Meeting. Laura Bell seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes for the October 28, 2024 Regular School Board Meeting. Jared Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the October 31, 2024 Fund Report as presented. David Cosgray seconded the motion, and it passed unanimously.

Jared Rosenbarger moved to approve the October 31, 2024 Appropriation Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the October 31, 2024 Revenue Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the October 31, 2024 Bank Reconciliation Report as presented. Jared Rosenbarger seconded the motion. The motion passed unanimously.

David Cosgray moved to approve the October 31, 2024 Bond Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the October 31, 2024 Transfer Report as presented. Jared Rosenbarger seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the October 31, 2024 Claims as presented. David Cosgray seconded the motion. The motion passed unanimously.

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Technology Report

Mr. McFadden reported that he has ordered 218 Chrome books for next semester. He updated the Apple lab at the high school with new monitors. He installed an Access point in the Elementary conference room. He is looking into off-site storage for our data and into AI software for teachers and then students. He is getting the parts and processes finalized for the E3 install on staff devices. All e-waste has been moved to the upstairs office at the elementary.

Elementary Report

Mr. Sighting reported that Mrs. Layton thanked Desiree Meyers, Chyanne Ray and FES Student Council for organizing the Trunk-or-Treat. She thanked Fountain Trust Bank for donating a free hot dog dinner. She thanked the FES PTO for organizing a bowling fundraiser incentive trip. We had 82 students attend in grades K-6. The PTO held The Daddy-Daughter Dance on Saturday, Nov. 9th. This was a big success. The top three student sellers from the fundraiser had a Pizza Lunch with Principal Layton. Congratulations to Hunter Boss, Bentley McKay and Parks Parrish. Some other top selling students will have an opportunity to throw a pie in the face of either Officer Bolen, Mrs. Tolle, Mrs. Brennan, or Mrs. Mathias on Monday, Nov. 25th. Mrs. Doles held a Veteran's Day Program on Wednesday, Nov. 13th with the 5th-grade students. Upcoming events and important dates: Wednesday, November 20th: Progress Reports; Friday, November 22nd: 2nd Grade Career Center Trip AM; Tuesday, November 26th: K Feast; Wednesday, November 27th-29th: NO SCHOOL; Thanksgiving Break; Monday, December 2nd-6th: NWEA Testing; Wednesday, December 4th: 3rd Grade Music Program 6:00 @ FES; Thursday, December 5th: PTO Holiday Shoppe OLD GYM (Family Night); Friday, December 6th: PTO Holiday Shoppe OLD GYM (Students only); Wednesday, December 18th: Kindergarten Rudolph Day AM; Thursday, December 19th: 3rd-6th Grade Awards Program 1:30 OLD GYM; Friday, December 20th: Report Cards; Holiday Break: Students return Monday, January 6, 2025. NWEA is coming up after Thanksgiving Break and winter data meetings will be held on January 8th where teachers will check their fall NWEA SMART Goals and determine Winter Goals. Every teacher has had at least one observation finished. She will start back with observations after the first of the year.

Jr.-Sr. High Report

Mr. Hettinger reported Teacher observations are on track and he is slightly over halfway done for the school year. He is working on filling the Chemistry teacher position after the surprise resignation of Mr. Hartman has placed us in a bad situation. There are still several chemistry teaching openings in our area. He has the position posted in 5 different job boards and has contacted local colleges to get the word out. The only applicants we have received are from overseas – namely from the Philippines and from Africa. He conducted three online interviews with a chemistry teacher from the Philippines, and will be recommending her hire tonight. The interviews were focused on their knowledge of chemistry and their ability to communicate the concepts. She has six years of chemistry teaching experience and has a master's degree. There are several other unknowns to work through in this process. He is consulting with some area principals that have gone down this road, and working with J1-Programs, an organization out of Indianapolis that facilitates bringing in teachers from other countries has helped. We are at midterms of the 2nd nine weeks this week and Progress reports go out on Thursday. We have ramped up our required study sessions – requiring students with missing assignments in both junior high and high school to attend two study

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sessions per week. A special thank you goes out to two teacher leaders – Mrs. Wright and Mrs. Knochel for spearheading the study session efforts. NWEA Winter testing begins the week after we return from Spring Break. The Winter Concert is scheduled for Wednesday, December 11 at the Jr-Sr HS Auditorium.

Athletics Report

Mr. Hettinger reported that Mr. Gretencord said the fall sports banquet was well attended. All winter sports teams have already started. There are 16 participants in Boys wrestling. There are 8 girls on the girls wrestling team. The girls first varsity basketball game is tomorrow night vs Faith Christian at 6:30. There is not a junior varsity team this year. The boys basketball has their scrimmage Friday here against Tri-County. Mr. Gretencord is very excited about the recommendation for the new softball coach.

Counselors Report

Mrs. Bassett reported she has been working with the Greater Lafayette Career and along with Stacy Pope our Career Advisor. They are working with students on employability skills through Skyepack. Skyepack is a program that helps in completing a locally created graduation pathway. Currently we have two students having difficulty completing a pathway. Stacy is working with them in order to complete the item in bucket 3. It is still unknown as to what the new graduation requirements will be. Skyepack begins in 8th grade during Preparing for College and Careers by introducing the first of three requirements. We are currently registering students for their dual enrollment classes next semester through IU and Ivy Tech. We will begin pre-registering students for the 25-26 school year after Thanksgiving. We are continuing to meet with seniors making sure they are ready for graduation by checking grades, class requirements, and service hours. She and Christy McMIndes will be meeting with seniors at the beginning of December to discuss local scholarships. They will receive a folder with all the information and requirements needed to apply.

Transportation Report

Mr. Sighting reported that Mrs. Hall is working on bus maintenance for bi-yearly inspections for buses that are more than 12 years old. There is a one on one bus aide vacancy. She has made assignments for winter sports

Maintenance Report

Mr. Peterson reported that at the Elementary: Frontier yard maintenance and maintenance staff has cleaned up all the falling leaves around the building of the Elementary School. Maintenance had to install the proper outlet voltage for the kitchen reach-in warmer. The current 120v was switched to 240v. He reported at JR/SR High School: Mr. Fence-it has finished installing all the fencing and reinstalling the gates in the areas as requested. He and Mr. Gretencord have been looking for pricing for a new storage shed. This new storage shed will be the new ticket both for all outside field events. Maintenance is getting a stone foundation for the new shed. They did a punch walk on the High School roof and only found a few flaws. There were only two water leaks. One of the step ladders was loose and a drain pipe that needed reconnected from the air handler. All have been repaired by a Superior roof contractor and STR-SEG project manager will be out to inspect all work that has been completed.

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School Safety Report

Officer Bolen reported that E-3 is in the process of getting online. He requalified with rifles and handguns, on duty and off duty guns. The school was donated two Mossberg 500 shotguns from The White County Sheriff Bill Brooks, These guns will be used for less lethal bean bag and rubber bullets. They are currently in both schools in the weapons lockers. He is working on school safety items and what we would like to see in the future. He spent the money the school received from the White County drug free on Keeping it Real work books for the sixth grade class he teaches every year in May.

Superintendent Report

Mr. Sighting reported that we are withholding retainage for the roofing contractor. The contractor takes no issue with this retainage but would like to make an appeal. Mr. Unsicker reported that he and Officer Bolen are looking into school safety issues and they have several wish list items. He has been working on the behavior grant for the state to support students who have behavioral needs in the classroom in an effort to improve their academics. He and Chris have met with KRN, a design architectural firm to look at the boilers and their systems to evaluate their life expectancy and possible replacement. He thanked Mrs. Gregorovic for allowing him to come in to observe her during class for his class assignment. She did a great job. In touring the classrooms he sees many great things; including positive relationships between teachers and students.

Public Comments on Agenda Items

No Comments

Budget/Finance

Mr. Sighting presented the November FY 2025 Tuition Support Distribution.

Mr. Sighting presented the Recommendation for C&T Design and Equipment to replace the elementary school cafeteria dishwasher. Stephanie LaOrange made a motion to approve the purchase. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Band ECA Stipend Memorandum of Understanding. Laura Bell made a motion to approve the memorandum. David Cosgray seconded the motion, and it passed unanimously.

Mr. Sighting presented the Approve Agreement with Crowe for Frontier School Corporation Audit 2022-2024. Jared Rosenbarger made a motion to approve the agreement. David Cosgray seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2024 Summer School Reimbursement from the Indiana Department of Education.

Mr. Sighting presented the Certificate of Deposit Renewal. Jared Rosenbarger made a motion to approve the renewal. David Cosgray seconded the motion, and it passed unanimously.

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Personnel

Mr. Sighting presented the resignations:

- Destiny Bowsman, Special Needs Bus Aide
- James Hartman, HS Chemistry Teacher
- Whitney Martin, Junior-High Cheerleading

Laura Bell made a motion to approve the hires. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented the hires:

- Mr. David Addison, High School Chemistry Teacher
- Miss Alaysia Clements, Homebound Paraprofessional
- Miss Lovely Gomez, High School Chemistry Teacher
- Mr. Brian McCoy, second shift maintenance/custodian at Frontier Junior-Senior High School
- Mr. Fred Unsicker, Homebound Teacher

Laura Bell made a motion to approve the hires. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented to Approve Suspension and Termination of Junior High Football Coach. David Cosgray made a motion to approve the suspension and termination. Stephanie LaOrange seconded the motion, and it passed with Laura Bell & Jared Rosenbarger abstaining.

Mr. Sighting presented to Approve Termination of Frontier Jr.-Sr. High School Dishwasher/Kitchen Assistant. Stephanie LaOrange made a motion to approve the termination. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented to Approve Back Pay for Frontier Elementary Instructional Assistant. Stephanie LaOrange made a motion to approve the back pay. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2024-2025 Extracurricular Appointments:

- Mr. Jeremy Bartlett, Boys Seventh Grade Basketball Volunteer Assistant
- Mr. Janssen Flotow, Boys Varsity Basketball Volunteer Assistant
- Mr. Drake Fritz, Varsity and Junior High Wrestling Volunteer Coach
- Mr. John Hudelson, Softball Varsity Head Coach
- Mr. Ryan McCoy, Varsity and Junior High Wrestling Volunteer Coach
- Mr. Patrick McMillan, Girls Sixth Grade Head Basketball Coach
- Mrs. Shyann McMillan, Girls Sixth Grade Volunteer Basketball Coach

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- Mrs. Shyann McMillan, Girls Seventh Grade Basketball Head Coach
- Mr. Patrick McMillan, Girls Eighth Grade Basketball Head Coach
- Mr. Nate Miller, Girls Varsity Basketball Volunteer Assistant
- Mrs. Stacy Schroeder, Frontier Junior High School Volunteer Cheer Coach
- Miss Taylor Schroeder, Frontier Junior High School Cheer Coach

Laura Bell made a motion to approve the appointments. David Cosgray seconded the motion, and it passed unanimously.

Field Trips

None

Other Business

Mr. Sighting presented the School Board Policies (all Second Readings)

- Policy 1130-Conflict of Interest
- Policy 3113-Conflict of Interest
- Policy 4113-Conflict of Interest
- Policy 6110-Grant Funds
- Policy 6111-Internal Control Standards and Procedures
- Policy 6112-Cash Management of Grants
- Policy 6114-Cost Principles-Spending Federal Grants
- Policy 6325-Procurement Federal Grants/Funds
- Policy 6550-Travel Payment and Reimbursement/Relations Costs
- Policy 7310-Disposition of Surplus Property
- Policy 7450-Property Inventory

Laura Bell made a motion to approve the policies. David Cosgray seconded the motion, and it passed unanimously.

Mr. Sighting presented to Declare Items Surplus for Disposal. Stephanie LaOrange made a motion to approve the disposal. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Resolution Reaffirming Frontier School Corporation Building Corporation. Stephanie LaOrange made a motion to approve the resolution. Laura Bell seconded the motion, and it passed unanimously.

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Regular Board
Meeting Minutes -
November

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Public Comments

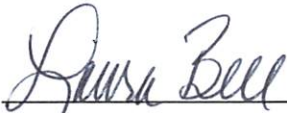
None

Laura Bell made a motion to adjourn at 7:56PM. Jared Rosenbarger seconded the motion, and it passed unanimously.

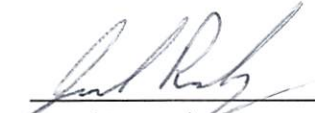
Next Regular Scheduled Board Meeting- Monday December 16, 2024, at Frontier Elementary School, 811 Railroad Street, Brookston, Indiana 47923. This meeting is fully accessible. Any person wanting additional accommodations should contact the Frontier School Corporation Superintendent's Office at (219) 984-5009.



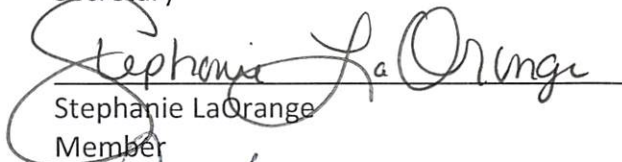
David Rosenbarger
President



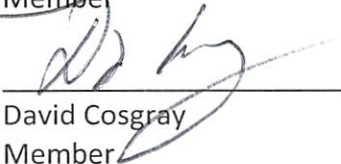
Laura Bell
Vice President



Jared Rosenbarger
Secretary



Stephanie LaOrange
Member



David Cosgray
Member