

Frontier School Corporation
126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees
Monday, May 20, 2024

Present: President David Rosenbarger, Vice President Laura Bell, Secretary Jared Rosenbarger, and School Board Member Shelley Christopher

Absent: School Board Member Stephanie LaOrange

Also Present: Superintendent Dan Sighting, and Treasurer Cortney Parrish

President David Rosenbarger called the Meeting to order at 7:01 PM and the Pledge of Allegiance was recited.

Routine Business

Laura Bell moved to approve the agenda. Shelley Christopher seconded the motion, and it passed unanimously.

Jared Rosenbarger made a motion to approve the minutes for the March 18, 2024 regular School Board meeting. Laura Bell seconded the motion, and it passed unanimously.

Shelley Christopher made a motion to approve the minutes for the April 15, 2024 regular School Board meeting. Jared Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes for the May 13, 2024-Superintendent Contract hearing. Shelley Christopher seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the April 30, 2024 Fund Report as presented. Jared Rosenbarger seconded the motion, and it passed unanimously.

Jared Rosenbarger moved to approve the April 30, 2024 Appropriation Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve the April 30, 2024 Revenue Report as presented. Jared Rosenbarger seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the April 30, 2024 Bank Reconciliation Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Jared Rosenbarger moved to approve the April 30, 2024 Bond Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve the April 30, 2024 Transfer Report as presented. Jared Rosenbarger seconded the motion. The motion passed unanimously.

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Jared Rosenbarger moved to approve the May 20, 2024 Claims as presented. Laura Bell seconded the motion. The motion passed unanimously.

Technology Report

Mr. McFadden reported that there is a new Fortinet switch and Wi-Fi at the Corp Office, new Wi-Fi system at the baseball field for sectionals, and a new CCTV camera at the Elementary. He installed a UPS in the weight room data rack. He attended a CTO conference this past week and got to talk to a few of our vendors in person. PowerSchool Training and PowerSchool Management are coming along nicely. He looked into a new website platform where the website and the app run as one. Projects for the summer include: Setting up for 4 Elementary Student Teachers, Newline Board Setup, Removal of all old Wi-Fi systems, Clean up Elementary Networking Closets, Set Up new devices, Google admin and AD clean up, Inventory of classroom technology, Backup Tests, Clean up Basement Storage, and Removal of old equipment.

Elementary Report

Mrs. Layton thanked Mrs. Wheeldon for conducting CPR training to the 6th grade students. She reported that Officer Bolen started the 6th Grade Keeping it Real program to teach students about drug and alcohol awareness. She thanked Erin Notary, Stephani Clark, Brooke Tolle, and Gretchen Innocent for being on the 24-25 Teacher handbook committee. The 24-25 Teacher Handbook is in the board packet. Also in the packet are transfer requests from teachers that would like to try a different grade level for next year. All teacher evaluations are finalized and all non-certified staff evaluations are finalized and sent to the corporation office. The FES PTO did an amazing job with Staff Appreciation Week the first week of May. Mrs. Woods held the yearly Title One awards party last week. It was great to see how the students have improved this year in their reading skills. Students that didn't pass IREAD-3 are being retested. She thanked Mrs. lunghuhn for organizing and running three successful book fairs this year. She requested the members of the board stop by the old gym to see the new floor. End-of-the-year festivities are going on include: Field Day, the FHS seniors walked the elementary halls one last time, 6th-grade music program and art show and celebration at the Lafayette Country Club, preschool graduation, and kindergarten graduation, awards program for 3rd-6th grade, students will also get the chance to visit with the grade level above them and ask questions/meet the teachers. She stated that she appreciates everyone's support and hard work this year.

Jr.-Sr. High Report

Mr. Hettinger reported that on April 17th, Frontier hosted the RECN Grant administration team. They interviewed students and staff to ensure we are fulfilling our Early College High School obligations. On April 22nd, he and Mr. Gretencord attended the IHSAA Spring principals meeting in Hobart to keep updated with the latest IHSAA changes and proposals. On April 24th, the 6th grade visited the Jr.-Sr. High School to learn about the school, practice with lockers, and receive their schedules for next school year. Prom went off without any issues. The kids were well behaved and cleaned up pretty nice. He gave a special thanks to Mrs. Snoble in her role as Jr. Class Sponsor. Mrs. Snoble has organized prom for many years, however, she is retiring this year. Special thanks to the Frontier Faculty and staff for their generosity during staff appreciation week. On May 7th, through the 3E Industry Certification Grant, Frontier sent a handful of students to tour local industry – the students visited Ball Corp and learned about their manufacturing process. Last Wednesday

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was the Academic Awards Ceremony – it was a great evening to acknowledge and recognize the hard work of many of our students. This school year, 10th graders earned 72 college credits, 11th graders earned 134 college credits, and 12th graders earned 231 college credits for a grand total of 437 college credits. The average in-state cost of an Indiana college credit hour is \$418.00. 437 credit hours earned by Frontier students is the equivalent of \$182,666.00. Frontier is currently interviewing for a band/music teacher. Final Exams started this week. Tomorrow is Senior Scholarship Night. Thursday is the last day of school as well as senior breakfast and graduation rehearsal. Frontier is hosting baseball sectionals this year. Graduation is Saturday at 1:00 PM.

Athletics Report

Mrs. Bassett reported for Mr. Gretencord that freshman Ellie Culbertson is advancing to the track Regional in the High Jump. Softball Sectional starts tonight, but Frontier has a bye so our first game is tomorrow at 5:30 PM at Rossville vs. the winner of Faith Christian and Clinton Central. Boys Baseball Sectional starts this Wednesday here at Frontier at 5:30 PM. We got the bye and will play in the 7:30 PM game this Friday vs. Clinton Central. The Championship game is slated for 1:00 PM on Memorial Day. Golf had the MWC meet this past Friday. Brady Greer received an All-Conference Honorable Mention in Golf. He is excited about our new varsity coaches and believes they have the drive to succeed and can take our programs to the next level.

Counselors Report

Mrs. Bassett reported that master schedule for the Jr./Sr. high is complete. Credit recovery summer school will take place May 28th through June 25th. Four Jr. High students will attend summer school to review basic skills needed to be successful in the next grade. There are 43 students graduating: 13 with an Academic and Technical diploma; 4 with a Technical diploma; 21 will receive a Core 40 diploma; and 5 will receive a General diploma. Ten students will receive their Indiana College Core Certificate. One student has already received her Associates Degree from Ivy Tech. The Career Technical Survey we administered showed that of the 43 graduates: 19 will be attending a 4-year university; 7 will be attending a 2-year vocational school; 3 will be attending an apprentice program; 2 will be going into the military; 8 will be going into the work force; and 4 are still undecided. Once school is out, she will be verifying the grades and sending the final transcripts out to colleges.

Transportation Report

Mr. Sighting reported for Mrs. Hall that she is recommending changes to the ECA trip rates. Yellow bus routes are filled for next school year. And she is working with Jeff Lumley to get the buses ready for summer inspection.

Maintenance Report

Mr. Peterson reported that he sent the school principals a work schedule for this summer cleaning and maintenance projects. At the Elementary, the night time cleaning crew will stay on their schedule for cleaning classrooms. A new epoxy floor has been applied at the old gym. Maintenance reinstalled the restrooms partitions. After school has been released for the summer, maintenance will remove any items that are attached to the walls in the old gym for the paint project this summer. There will be another contractor that

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will be painting the walls in the restrooms and the hallway next month. All filters have been replaced at the Elementary. At the High School, during irrigation start up, there were 6 sprinkler heads that had to be replaced. Lawn and Shrub, Inc. made sure all are in working order before leaving for the day. The door frame from the gym leading into the weight room has been replaced and repaired. The walk in freezer had issues with the evaporator causing the freezer to maintain a temperature at 30 degrees. He called in ICU Mechanical for repairs and they were able to find the part that was needed. With all the extra security that Mr. Bolin has been working on with Frontier Schools, he has started to take inventory of all the unnecessary keys that everyone has and limiting it to what they need. He will keep track of all the teachers and staff keys. Mr. Gretencord will keep track of all the athletics keys. Elementary has their own key system which is working just fine. Maintenance is slowly working on the old baseball rest rooms. The toilets are working on the girl's side. On the boy's side, the toilet and urinals have been removed for construction of locker storage. All this week maintenance will be setting up chairs and the stage for graduation.

School Safety Report

Officer Bolen reported that the kids will soon be getting the Keeping It Real program certificates. 70 law enforcement were at the school for State mandates. The plan is to do a lot of training in the area. He attended the prom and it went well. This summer he is planning to have a county wide active shooter training where officers will walk around the school to become familiar with the buildings. In June, he will attend AFC combat training and active shooter training to become a certified trainer.

Superintendent Report

Mr. Sighting reported he has received approval for the Title IV grant which will provide professional development to our staff. Roofing project at the Elementary and High School will start June 3rd. There is a hardscape project on the agenda for tonight with the work scheduled to be done the first week on July.

Public Comments on Agenda Items

No Comments

Budget/Finance

Mr. Sighting presented the May FY 2024 Tuition Support Distribution.

Mr. Sighting presented the hardscape project quotes. Shelley Christopher made a motion to accept the quote from Sipes. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented Frontier Jr.-Sr. High School and Frontier Elementary Teacher Summer Professional Development rate. Shelley Christopher made a motion to accept the rate of \$17.50 per hour. Jared Rosenbarger seconded the motion, and it passed unanimously.

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Personnel

Mr. Sighting presented the resignations:

- Mrs. Becky Segal-Frontier Jr.-Sr. High School Volleyball Coach
- Mr. Donnie Riggs-Frontier Elementary and Frontier Jr.-Sr. High School Instrumental Music

Jared Rosenbarger made a motion to accept the resignations. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the transfers:

- Mr. Phegley Frontier Jr.-Sr. High School English/Language Arts to Physical Education
- Miss Spiker Frontier Jr.-Sr. High School Biology to Chemistry
- Mrs. Tolle Frontier Elementary 4th Grade to 3rd Grade
- Mrs. McCoy Frontier Elementary 6th Grade to 4th Grade
- Mrs. Ray Frontier Elementary 4th Grade to 6th Grade

Shelley Christopher made a motion to approve the transfers. Laura Bell seconded the motion, and it passed unanimously

Mr. Sighting presented the hires:

- Mr. Jack Barron-Frontier Jr.-Sr. High School Social Studies and English/Language Arts
- Mr. Michael Pratt-Frontier Jr.-Sr. High School Biology
- Mr. Fred Unsicker-Frontier School Corporation Successor Superintendent

Laura Bell made a motion to approve the hires. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the Frontier Elementary School Extended School Year Appointment of Miss Danielle Sighting. Jared Rosenbarger made a motion to approve appointment. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2024-2025 Extracurricular Appointments:

- Mr. Jack Barron-Football Head Coach
- Mrs. Melissa Culver-Pekny-Cross Country Head Coach
- Mr. Billy Dewitt-Volleyball Varsity Assistant Coach
- Mrs. Shaina Minnicus-High School Cheerleading Coach
- Mr. Trent Phegley-Boys Basketball Head Coach
- Mrs. Emma Pruitt-Volleyball Head Coach
- Miss Danielle Sighting-Girls Basketball Head Coach
- Mr. J.T. Veach-Wrestling Head Coach

Laura Bell made a motion to approve the appointments. Shelley Christopher seconded the motion, and it passed unanimously.

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Mr. Sighting presented the request to reduce work week for Mrs. Ringer to four (4) days. Jared Rosenbarger made a motion to approve the reduction in hours. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the hire of Frontier Jr.-Sr. High School Art Maternity Leave Substitute Teacher, Mr. Hunter Briggs. Laura Bell made a motion to approve the hire. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the amendment of miscellaneous hourly rates for Bus Drivers. Jared Rosenbarger made a motion to approve the rates. Laura Bell seconded the motion, and it passed unanimously.

Field Trips

Mr. Sighting presented for approval the field trip of wrestling camp at Adrian College (Overnight and Out-of-State) Shelley Christopher made a motion to approve the field trip. Jared Rosenbarger seconded the motion, and it passed unanimously.

Other Business

Mr. Sighting recommended to amend 2024-2025 Frontier School Corporation Calendar. Shelley Christopher made a motion to approve the change. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2024-2025 Frontier Elementary Faculty Handbook. Laura Bell made a motion to approve the handbook. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the donations. Laura Bell made a motion to approve the donations. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the following Board Policies for 1st Reading:

- Policy 0164-Notice of Meetings (New)
- Policy 0164.1-Regular Meetings (Rescind)
- Policy 0164.2-Special Meetings (Rescind)
- Policy 0164.3-Emergency Meetings (Rescind)
- Policy 0164.5-Member Participation in Meetings Through Electronic Means of Communications (Rescind)
- Policy 0164.6-Meetings During Declared Disaster Emergencies (Rescind)
- Policy 0165-Meetings (Replacement)
- Policy 0165.1-Notice of Regular Meetings (Rescind)
- Policy 0165.3-Notice of Emergency Meetings (Rescind)
- Policy 0165.4-Notice Requirements Established by Other Statutes (Rescind)
- Policy 0165.5-Series of Meetings (Gatherings) (Rescind)
- Policy 1422.01-Drug Free Workplace (New)
- Policy 1520.08-Employment of Personnel for Extracurricular Activities (Revised)
- Policy 1622.01-Threatening and/or Intimidating Behavior Toward Staff Members (New)

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- Policy 3120.08-Employment of Personnel for Extracurricular Activities (Revised)
- Policy 3362.01-Threatening and/or Intimidating Behavior Toward Staff Member (Technical Correction)
- Policy 4120.08-Employment of Personnel for Extracurricular Activities (Revised)
- Policy 4362.01-Threatening and/or Intimidating Behavior Toward Staff Members(Revised)
- Policy 5340.01-Student Concussions and Sudden Cardiac Arrest (Revised)
- Policy 5350-Student Suicide Awareness and Prevention (Revised)
- Policy 5517.01-Bullying (Revised)
- Policy 6320-Purchasing (Revised)
- Policy 6320.01-Purchasing Using Online Reverse Auctions (Rescind)
- Policy 7540.02-Web Content, Apps and Services (Revised)
- Policy 8210-School Calendar (Revised)
- Policy 8400-School Safety Information (Revised)
- Policy 8452-Automated External Defibrillators (AED) (Revised)
- Policy 8455-Coach Training, References, and IHSA Reporting (Revised)
- Policy 9130-Public Complaints and Concerns (Revised)

Public Comments

None

Laura Bell made a motion to adjourn at 7:57 PM. Shelley Christopher seconded the motion.

Next Regular Scheduled Board Meeting is Monday, June 17, 2024 at Frontier Elementary School, 811 Railroad Street, Brookston, IN 47923. This meeting is fully accessible. Any person wanting additional accommodations should contact the Frontier School Corporation Superintendent's Office at (219) 984-5009.

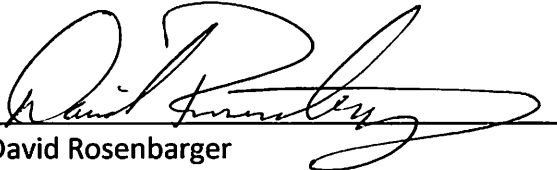
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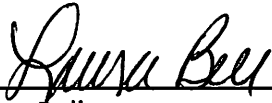
School Board Meeting

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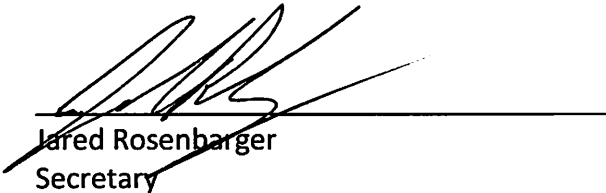
APPROVED



David Rosenbarger
President



Laura Bell
Vice President



Jared Rosenbarger
Secretary

Shelley Christopher
Member



Stephanie LaOrange
Member