126 E Main St Chalmers, IN 47929

#### **Regular Meeting of the Board of School Trustees**

Monday, September 18, 2023

<u>Present</u>: President Shelley Christopher, Vice President David Rosenbarger, Secretary Laura Bell, and School Board Member Jared Rosenbarger

**Absent:** School Board Member Stephanie LaOrange

Also Present: Superintendent Dan Sichting, Corporation Treasurer Cortney Parrish, and Attorney Bob Little

President Shelley Christopher called the Meeting to order at 7:23 PM and the Pledge of Allegiance was recited.

### **Routine Business**

Laura Bell moved to approve the agenda as presented. David Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes for the August 21, 2023 Regular Board Meeting. Jared Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the August 31, 2023 Fund Report as presented. Jared Rosenbarger seconded the motion, and it passed unanimously.

vavid Rosenbarger moved to approve the August 31, 2023 Appropriation Report as presented. Jared Rosenbarger seconded the motion. The motion passed unanimously.

Jared Rosenbarger moved to approve the August 31, 2023 Revenue Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the August 31, 2023 Bank Reconciliation Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Jared Rosenbarger moved to approve the August 31, 2023 Bond Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the August 31, 2023 Transfer Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Jared Rosenbarger moved to approve the September claims as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

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### **Technology Report**

Mr. McFadden reported that the IT team has been working to remove Mr. Hoover's credentials from all of our systems. They have also been sifting through the 240 work tickets in the system. Mr. McFadden has been working with Mrs. Boss and Mr. Lindstrom to define their roles and figure out how to move forward in supporting the students and staff.

### **Elementary Report**

Mr. Hettinger delivered the report for Mrs. Layton. Dyslexia screening has finished and RTI & Title I services are in full swing. NWEA fall testing has finished. Mrs. Jensen met with teachers to discuss data and develop goals. Mrs. Jensen is also making HA observations to ensure student needs are being met. After school study sessions have started, Monday-Thursday until 4:00 pm. Mrs. Layton met with the Math Interventionist to review NWEA data and determine students that qualify for each grade level. Field trips have started and are a great experience for students to build background knowledge. Kindergarten teachers put on a wonderful Grandparents' Day. The School Improvement team met to update data and finalize the plan for this year, and Mrs. Layton is thankful to all of the committee members for their help and input. Parent/Teacher conferences were held. NWEA reports and progress reports were sent home. On Fridays, FES has hosted student athletes that greet and encourage the younger Falcons. She thanked Mr. Gretencord for allowing the student athletes to be positive role models. Numerous special education, RTI, Speech, and 504 meetings have been held, and her team is working together to get individualized plans in place to ensure student success. Teacher observations have started and everyone is doing an amazing job. Mrs. Layton appreciates their dedication.

### Jr.-Sr. High Report

Mr. Hettinger reported that, the faculty traveled to New Palestine to attend Kagan Training, which focuses on classroom strategies to improve student engagement. The training was very effective, and several teachers have invited him to observe classroom lessons using Kagan Training. NWEA is complete, and he has met with teachers to discuss their plans to modify instruction based on the NWEA results. The School Leadership Team attended the Early College Network in Plainfield to network and learn best classroom practices. Seniors won the powderpuff game. Parent/Teacher Conferences saw good attendance for lower grades and less so for the upper grades. Progress Reports have been sent out, and the 1st nine weeks only has 3 weeks left. Study tables are in session, and that includes in-season athletes that are failing a class. The HS is sponsoring a Blood Drive, led by the Student Council and Mrs. Wright. The School Leadership Team is putting the final touches on the School Improvement Plan and will submit to the board for approval in October. A convocation is scheduled for October 6th, called "Look out for the Left out". It's focused on anti-bullying with a "be nice" message.

### **Athletics Report**

Mr. Hettinger delivered the athletics report in Mr. Gretencord's absence. He reported that tomorrow is the Volleyball Pink Game where they honor/remember someone that had cancer. The JV game starts at 6:00 pm. This Thursday we added a home cross country meet with Delphi and Tri-County. The high school boys will run first starting at 5:00 pm. This Friday, at the football game, will be Senior Night for Cross Country,

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Cheerleading, and Football. The game starts at 7:30 pm, with the Senior Night Announcements starting at 7:00 pm. Volleyball Senior Night is Monday, October 2. 2023. We are hosting the volleyball JV White County Tournament this Saturday at the High School and at Brookston. The games start at 9:00 am. The Volleyball Sectional draw is this Sunday.

### **Counselor's Report**

Mrs. Bassett reported that data for the CTE report has been entered. There are 231 students in grades 9-12, and only 4 students are not registered for a CTE class. 52.4% of those 231 students are registered in 2 or more CTE classes. CTE dual-credit registration ended today. Students had to take the knowledge assessment and obtain the required score to obtain college credit, and all but one student passed. College Go Week is next week. The counseling department met with all seniors. PSAT and SAT will be given October 11, 2023, and they are working to finalize the schedule. The counseling department will be hosting a convocation on October 6, 2023 on kindness and inclusion.

### **Transportation Report**

Mrs. Hall was absent.

### **Maintenance Report**

r. Peterson reported that even though things didn't go well with the first football game, the problem has seen identified and resolved. A new blower fan was replaced on the AC unit for the football public restrooms. Lee Company is set to install a new backboard cable in the gym, but the schedule has been pushed back due to short staffing. Mr. Peterson has been working on quotes for new steps at the Brookston gym and quotes for a new line of fencing and a single ticket booth that will cover all sports. He is having Daikin install a phase protection and crankcase heater on the chiller at the Elementary. The phase protector will help save the unit if there were any major power outages. The head custodian at the Elementary has been out for the last couple of weeks due to an illness and trying to fulfill her work duties has been a handful for the part-time custodians. The night cleaning crew has been very cooperative about tasks not completed satisfactorily according to their scope of work. Whenever there is a complaint, they are notified right away, and they resolve the issue quickly. Help desk tickets have not been overwhelming. They continue to try to get them done in a timely matter.

### **School Safety Report**

SRO Bolen reported that he met with juvenile probation to go over procedures for making reports. All safety plans have been updated, and missing plans have been replaced. In Force911 staff data is being collected to create accounts, thanks to help from Mr. McFadden. The Sheriff's Department is ready to go. Mr. Sichting reported that we were funded at \$100,000 for the Secured School Safety Grant during the 2023-2024 school year. We plan to upgrade the door access system.

### Superintendent Report

Mr. Sichting reported that the budget is almost complete, and we'll approve it next month. Negotiations will tart October 12, 2023. Last week we received word that a revision was needed on the Title III pre-app. Title cant budgets will be finalized in the near future.

# Frontier School Corporation 126 E Main St

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### **Public Comments on Agenda Items**

None

### **Budget/Finance**

Mr. Sichting presented the September FY 2024 Tuition Support Distribution.

Mr. Sichting presented the 2022-2023 Frontier Jr.-Sr. High School and Frontier Elementary Extracurricular Financial Reports for approval. David Rosenbarger made motion to approve the reports. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sichting presented a quote and recommended awarding the removal and replacement of the North steps at the Brookston Gym to Madison Specialized Services, LLC. Laura Bell made a motion to approve the quote. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sichting made a recommendation to award Certificate of Deposit #2 to The Fountain Trust Company. Laura Bell made a motion to approve the award. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sichting presented the Policy Analytics, LLC Engagement for Property Tax Base and Revenue Analysis. David Rosenbarger made a motion to approve the engagement. Laura Bell seconded the motion, and it passed unanimously.

The School Board conducted the 2024 Frontier School Corporation Budget Hearing. The minutes were recorded separate from the Regular School Board Meeting.

Mr. Sichting presented the Frontier Jr.-Sr. High Auditorium Lighting Replacement Quotes. Jared Rosenbarger made a motion to approve the quote from Artisan Electric. Laura Bell seconded the motion, and it passed unanimously.

#### Personnel

Mr. Sichting presented the resignations of:

- Mrs. Pam Brown-Frontier Elementary Cashier/Kitchen Assistant
- Mr. Jerry Martin-Frontier School Corporation Bus Driver
- Mrs. Teresa Erickson-Frontier Jr.-Sr. High School Kitchen Assistant/Dishwasher
- Mrs. Melissa Culver-Pekny-Frontier Jr.-Sr. High School Boys Track Coach

Laura Bell made a motion to approve the resignations. Jared Rosenbarger seconded the motion, and it passed unanimously.

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Mr. Sichting presented the hires of:

- Frontier School Corporation Technology Director, T.J. McFadden
- Hire Frontier School Corporation Yellow Bus Driver, Laurie Miller
- Hire Frontier School Corporation Substitute Yellow Bus Driver, Heather Bucher
- Hire Frontier Elementary School Part-Time Kitchen Floater, Rita Floyd

Laura Bell made a motion to approve the hires. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sichting presented the 2023-2024 Extra-Curricular Recommendations of:

- Mrs. Meredith Helderle-Girls Varsity Basketball Varsity Assistant
- Mrs. Joanna Mathis-English Learner Teacher of Record
- Dr. Kara Trella-Activity A Stipend
- Mrs. Sharon Wright-7th Grade Class Sponsor

Jared Rosenbarger made a motion to approve the 2023-2024 ECA recommendations. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sichting presented the following maternity leave requests:

- Mrs. Katie Cook-Frontier Jr.-Sr. High School Vocational Agriculture
- Mrs. Lexie Johnson-Frontier Jr.-Sr. High School Special Education

Laura Bell made a motion to approve the maternity leave for Mrs. Katie Cook. David Rosenbarger seconded the motion, and it passed unanimously. David Rosenbarger made a motion to approve the maternity leave for Mrs. Lexie Johnson. Jared Rosenbarger seconded the motion, and it passed unanimously

Mr. Sichting presented the hire of Frontier Jr.-Sr. High School Long-Term Substitute Teacher, David Addison, to cover Mrs. Cook's maternity leave at \$185.00 per day. Laura Bell made a motion to approve the hire. Jared Rosenbarger seconded the motion, and it passed unanimously.

#### **Field Trips**

Mr. Sichting presented the field trips:

- Frontier Jr.-Sr. High School SOAR Camp (Overnight)
- Frontier Jr.-Sr. High School FIRE Camp (Overnight)

Jared Rosenbarger made a motion to approve the overnight field trip to the SOAR Camp. David Rosenbarger seconded the motion, and it passed unanimously. David Rosenbarger made a motion to approve the overnight field trip to the FIRE Camp. Laura Bell seconded the motion, and it passed unanimously.

### **Other Business**

Mr. Sichting presented the September 2023 Donations for approval. David Rosenbarger made a motion to table the donations pending additional information about the calendar fundraiser. Laura Bell seconded the motion, and it passed unanimously.

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Mr. Sichting presented the following Board Policies for 2nd Reading:

- Policy 1521-Personal Background Checks, References, and Mandatory Reporting
- Policy 2221-Mandatory Curriculum
- Policy 2414-Reproductive Health and Family Planning and Human Sexuality Instruction
- Policy 2416-Student Privacy and Parental Access to Information
- Policy 2510-Adoption of Curricular Materials
- Policy 2520-Selection of Curricular Materials, Library Materials, and Equipment
- Policy 3120.02-Adjunct Teachers
- Policy 3121-Personal Background Checks, References, and Mandatory Reporting
- Policy 3220.01-Teacher Appreciation Grants
- Policy 4121-Personal Background Checks, References, and Mandatory Reporting
- Policy 5710-Student Complaints
- Policy 5720-Student Activism
- Policy 6152-Student Fees and Charges
- Policy 9130-Public Complaints and Concerns
- Policy 9700-Relations with Special Interest Groups

Laura Bell made a motion to approve the policies. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sichting presented the Frontier Elementary School Improvement Plan. Laura Bell made a motion to approve the Plan. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sichting presented the Formal Request for Reconsideration Form, which parents may utilize to voice an objection to a book in either library. Jared Rosenbarger made a motion to approve the Form. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sichting presented the Indiana Department of Education Memo on 62% Threshold and Funding Floor Notification.

Mrs. Lowe gave an International Travel Program Presentation for an Education Tour to Rome, Italy and Paris, France. David Rosenbarger made a motion to approve the Educational Tour contingent upon attorney review of general liability insurance coverage for EF Tours. Laura Bell seconded the motion, and it passed unanimously.

Mrs. Kari Kruger gave a presentation regarding her concern with excessive use of technology in the classroom as well as at home.

#### **Public Comments**

None

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David Rosenbarger made a motion to adjourn. Laura Bell seconded the motion.

The Next Regular Scheduled Board Meeting will be Monday, October 16, 2023 at Frontier Elementary School Library, 811 Railroad St., Brookston, IN 47923. This meeting is fully accessible. Any person wanting additional accommodations should contact the Frontier School Corporation Superintendent's Office at (219) 984-5009.

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Shelley Christopher
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President
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David Rosenbarger
Vice President
Laura Beel
Laura Bell
Secretary
MA
Jared Rosenbarger
Member
Stephane L. Oringe
Stephanie LaOrange

Member