

Frontier School Corporation
126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees
Monday, February 27, 2023

Present: President Shelley Christopher, Vice President David Rosenbarger, Secretary Laura Bell and School Board Members Jared Rosenbarger and Stephanie LaOrange

Absent: None

Also Present: Superintendent Dan Sichting, Treasurer Cortney Parrish, and Attorney Bob Little

President Shelley Christopher called the Meeting to order at 7:03 PM and the Pledge of Allegiance was recited.

Routine Business

Laura Bell moved to approve the agenda with the revisions of 7.3-Frontier Elementary Replacement Playground Equipment and 8.3-2023 Administrator Health Savings Account Contributions. David Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes for the December 19, 2022 Regular Board Meeting, January 5, 2023 Reorganization School Board Meeting, January 5, 2023 Board of Finance Meeting, and January 23, 2023 Regular Board Meeting. David Rosenbarger seconded the motion, and it passed unanimously.

David Rosenbarger made a motion to approve the January 31st Fund Report as presented. Laura Bell seconded the motion, and it passed unanimously.

Stephanie La Orange moved to approve the January 31st Appropriation Report as presented. Jared Rosenbarger seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the January 31st Revenue Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the January 31st Bank Reconciliation Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve January 31st Bond Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the January 31st Transfer Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the February 27, 2023 claims as presented. Laura Bell seconded the motion. The motion passed unanimously.

Frontier School Corporation
126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees
Monday, February 27, 2023

Technology Report

Mr. Hoover reported on the RUS-DLT Grant status: The "small" print in the long application document included a requirement that the equipment be used for remote learning at least 50% of the time. We don't have at least 14 classrooms that teach or learn remotely at least 50% of the time. That would be the minimum number of classrooms to qualify for the \$50,000 minimum of the RUS-DLT grant. Therefore, we will not be getting funding for additional interactive display stations past the 15 from the WHIN grant and the 2 demo units we already purchased. Enhanced Window security settings/filtering: We are tightening the security of our Windows computers in light of the increase in phishing and ransomware attacks in the education sector. He sent out an announcement today and plan implementation Wednesday afternoon. The announcement was already vetted by our team of advising teachers. Winter phishing test: We sent out a phishing test last month and was pleased that the number of staff clicking on the link in the bogus message was down 2/3 from the fall test. We will conduct another test with a follow-up later this school year. Purdue CyberTAP audit: A Sr. Information Security Analyst visited Frontier this month and performed a cybersecurity audit at no cost to Frontier School Corporation. The main takeaways were the need for more completed plans, policies, and procedures regarding information security as well as a long list of updates and settings changes to improve network & device security. The scanned devices included servers, staff and student computers, printers, cameras, wireless access points, bell system, and HVAC equipment. We will work through the list to patch and reconfigure where we can. If newer equipment is required to reach a better level of security, we will bring those replacement proposals to you for approval as needed. Chromebook and iPad repairs: Mrs. Jordan Bos prepared a comparison in student device repairs between this year and last. The student device repairs for the elementary were 25 from August to February, down 11 from last year. The student device repairs for the Jr/Sr. High were 40 during the same time, down 81 from last year. Why the big difference? The Dell Chromebooks are breaking or failing as much as the Chromebooks they replaced, and the cases are keeping the Chromebooks from breaking as much as they did last year. We had many more broken screens on the HP units last year that the cases are preventing this year.

Elementary Report

Mrs. Layton thanked Nurse Wheeldon for getting donations and organizing 25 Stop the Bleed Kits for Frontier Elementary School and 25 kits for the Jr/Sr. High School. She is working on getting more. Mrs. Layton and Officer Bolen attended a Threat Assessment Workshop in Lafayette at the beginning of the month. It was great to network with other administrators and ensure our procedures are aligned with best practices. The Science Adoption Committee has narrowed it down to our favorite. We are working on a quote and meet again next week to finalize, and it should be ready for the next School Board Meeting for approval. She has written the United Way Grant for Kindergarten Boot Camp. The dates will be July 19th-August 2nd. Kindergarten Roundup will be Wednesday, March 8th. She is working with K teachers to finalize the plan for the meeting night and the two testing dates in April. Postcards have been sent and it has been advertised in the monthly parent newsletters and on social media. This night is also for local preschools and Frontier preschool to conduct an informational night as well. Thank you to FES PTO for putting on the Pancake and Pajama Night. It was a HUGE success serving around 350 people. Thank you to everyone that donated: Bio Ag, Prairie Township Fire Department, and Pearson's of Delphi. The committee just finalized the student handbook for the 23-24 school year. That will be at the March Board meeting for approval. IREAD is coming

Frontier School Corporation

126 E Main St

Chalmers, IN 47929

Regular Meeting of the Board of School Trustees

Monday, February 27, 2023

up for FES 3rd graders. They will test on March 6th, 7th, and 8th. Thank you to Erin Notary and the 3rd-grade teachers for creating that schedule. Final Spring NWEA testing will start again the week after spring break. FES 6th graders experienced a real-world hands-on field trip last week at the JA Biz-Town. She thanked her sister for the connection with the Lafayette Junior Achievement. Students learned how to earn money, deposit checks, get bank loans, create savings accounts, and many other important life skills. Thank you to our parent chaperones that led stations and Michelle Mathias/Cassie Terry for teaching the lessons beforehand. Mrs. Layton has been meeting with grade levels to talk about IXL and will be making a more consistent policy. Teachers also met during PD with the grade level below and above them to answer questions about various curriculum, homework, and behavior expectations so that we can vertically align better within the grade levels. She just posted an internal posting today for FES to add a STEM Teacher. This teacher will be part of the student's specials rotation. Science, Technology, Engineering, and Math opportunities to strengthen their computer science skills, sharpen their problem-solving skills, and how to gather/evaluate data. She is so excited to bring STEM Literacy and education to FES next year. Fun Events this month: The girls' Basketball Team and HS Wrestling Teams came and did a fan tunnel at FES, The FES Book Fair is happening right now, 3rd & 6th grade went to Purdue today to watch a magical math musical, 4th grade is going to the state house tomorrow. The 2nd-semester teacher observations have started back up again, and she hopes to be finished by spring break.

Sr. High Report

Mr. Hettinger reported on NTHS & NHS Tapping Events and subsequent Induction ceremonies of new members. "Spotlight" on CTE – Local business and community members met at Frontier to learn more about Frontier's CTE programs, hear from students, and receive an instructional demonstration from each CTE Area. The Early College School Leadership Team completed the Endorsement portfolio and are now preparing for our upcoming site visit on March 20. The CELL Team conducting the visit will interview parents, students, faculty and administration. Last Tuesday we had our last professional development of the school year with trainers from the Wabash Valley Education Center -Teachers focused developing strategies for inquiry learning. Mr. Hettinger had the opportunity to judge the middle school state BPA competition. These young people are very impressive with their preparation – Frontier had all participants advance to the National event in Anaheim, California this summer. Frontier will be giving the SAT test to Juniors this Wednesday. The student mentors will meet with their junior high student for a meet and get to know you session. Next Friday is the end of the 3rd nine weeks grading period. We are already preparing for the end of the school year events –senior night, academic awards night, and graduation.

Athletics Report

Mr. Gretencord reported the Falcon Girls Basketball team lost in the first round to Tri-County at the Tri-County Sectional. They finished the year 5-18. The Falcon Wrestling team had Chase Pekny win the sectional at 120 lbs. He along with Zachariah Anderson advanced to the regional. Jacob Balser was listed as an alternate. None of the wrestlers advanced past the regional. The Boys basketball team will play in the West Central Sectional tomorrow vs Caston. All winter home sporting events have concluded. Jr High wrestling has 3 more away meets to finish out their season. The Winter Sports Recognition Night will be Wednesday, March 15 at 6:00 pm. Boys and Girls varsity track has started practicing. Softball practice starts March 6th. Baseball and Golf officially start practice on March 13th. Mr. Peterson has put up the new padded protectors on the basketball backboards in the main gym and Brookston gym. He has also

Frontier School Corporation
126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees
Monday, February 27, 2023

taken down banners that were hanging up in the rafters. He then put them back up on the wall behind the scorer's bench. He has had numerous positive comments about change. Mr. Gretencord has started some winter cleaning. There are storage cages at the south end of the gym. He found some old uniforms and warmups, some old pictures and plaques, and just a lot of clutter. He is trying to get that reorganized for our sports teams to utilize in a more productive manner.

Counselor's Report

Mrs. Bassett reported on SAT is scheduled for Wednesday, March 1st. Forty-five students are scheduled to take the test. Registration for next year is in the works. She is working on creating a master schedule. Many of the students getting an academic and technical honors diploma show interest in being an early college graduate. Freshman orientation is scheduled for April 6th. 7th grade orientation scheduled for April 19th. We will be taking 16 students to the White County Summit on March 7th.

Transportation Report

Mrs. Hall reported that our new Yellow bus will soon arrive. A new white bus will be delivered in March or April, which will help us out with spring sports. We have had some maintenance issues lately. A bus evacuation is scheduled for March 10th. She has two people interested in being Yellow bus drivers and starting training soon, and another person interested in being a white bus driver.

Maintenance Report

Mr. Peterson reported that he hired Benchmark Mechanical to repair the HS domestic hot water boiler that supplies the gym locker room showers and the boiler expansion tank. He replaced all the light bulbs on the scoreboards at the Frontier High School gymnasium. One of the basketball backboard wench is out of commission until after basketball season is over for repairs. He replaced the burned out ceiling light in the HS gym with a temporary light until the new light drivers are delivered. There are two other lights that are half out. They will be changed out at the end of this month. He has Midwest Floor Restore resurfacing and seal coating the Frontier Jr/Sr. HS gym and the Brookston gym during Spring Break. They are also stripping and waxing the Elementary cafeteria and hallway floors. He is working on getting another quote for the Elementary gym floor. He contacted STR/SEG to help him find a company to install a handicap ramp for the home side football bleaches. He removed the banners from the ceiling and placed them on the east wall in the HS gymnasium. He had to replace the HS kitchen walk in freezer compressor, which will need replaced again because the new one was bad as well. His team tightened some pipefittings that were leaking in the ceiling in the Elementary hallway. The night shift cleaning company has been doing a great job making sure all areas are being cleaned at both schools. Jeremy Heath has been doing a fantastic job maintaining the elementary building and assisting with other duties between both schools. Now that the winter sports are ending, maintenance will start working on getting the outside fields ready for the spring sports.

Superintendent Report

Mr. Sighting reported Kidder Media is currently updating the Frontier School Corporation website and it is almost ready to go live. The 2022-2023 Frontier School Corporation Title IV application was submitted to the Indiana Department of Education in early December, 2022. The Title IV Grant reviewer is on maternity leave and our application is still pending approval. Additionally, an amendment for the Title IV Grant application has

Frontier School Corporation

126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees

Monday, February 27, 2023

been submitted and is pending approval as well. The 2024-2025 Frontier School Corporation School Calendar is being discussed with the Frontier Classroom Teachers Association. The intention is to bring the calendar to the Frontier School Corporation School Board for approval in March, 2023. Schools across the state of Indiana are being required to identify 5-8 employability skills to embed in the curriculum. A survey is being completed with parents and teachers to get feedback on the employability skills. Frontier School Corporation has advertised soliciting Landscaping and Mowing quotes for the 2023 mowing and landscape season. The advertisement will appear in the Monticello News and Review and the Monticello Herald Journal on February 17, 2023. It is hopeful that a company or vendor will be identified for approval for the March, 2023 board meeting. He spoke on the possibility of the 3E grant.

Budget/Finance

Mr. Sighting presented the February FY 2023 Tuition Support Distribution.

Mr. Sighting recommended awarding the Frontier Elementary Concrete Repairs to Heartland Contractors. David Rosenbarger made a motion to approve the concrete repairs. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting recommended awarding the Frontier Elementary Replacement Playground Equipment to Miracle Playgrounds of Indiana. Laura Bell made a motion to approve the purchase. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Interactive Display Systems Purchase from the WHIN E-Learning Grant. Stephanie LaOrange made a motion to approve purchase. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Frontier Jr.-Sr. High School Freezer Compressor Replacement. Stephanie LaOrange made a motion to approve the replacement. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented Frontier Jr.-Sr. High School Hot Water Boiler Replacement. David Rosenbarger made a motion to approve the repair. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented Frontier Jr/Sr. High School Gym and Brookston Gym Floor Reseal by 4 Star Floor Care. David Rosenbarger made a motion to approve the repair. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting recommended awarding the Frontier Elementary School Tuck Point North Façade to Notary Enterprises. Laura Bell made a motion to approve the repair. Stephanie LaOrange seconded the motion, and it passed unanimously.

Frontier School Corporation

126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees

Monday, February 27, 2023

Personnel

Mr. Sighting presented the resignations:

- Ms. Jennifer Holmes-Frontier Elementary Cashier/Kitchen Assistant

Laura Bell made a motion to accept the resignation. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the hires:

- Mrs. Pam Brown-Frontier School Corporation Cashier/Kitchen Assistant at 25 hours per week

Stephanie La Orange made a motion to approve the hire. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the Administrator Health Savings Account Contributions. Stephanie LaOrange made a motion to approve the contributions. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the Frontier Elementary Long-Term (beyond 10 days) Substitute Daily Rate Increase from \$120 to \$150 retroactive. David Rosenbarger made a motion to approve the increase. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2022-2023 Extra-Curricular Appointments:

- Mrs. Anna Mikels-Girls Varsity Assistant Track
- Mr. Maurice Plains-Golf Varsity Coach
- Mr. Tyler Pruitt-Girls 7th & 8th Grade Track Head Coach
- Miss Kara Trella-Girls Softball 2nd Assistant

Laura Bell made a motion to approve the extra-curricular appointments. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented the Hourly Wage for Certified and Non-Certified Employees Working a Concession Stand at \$10/hr. David Rosenbarger made a motion to approve the hourly wage. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the Substitute Cafeteria Worker Hourly Wage Proposal at \$11/hr., \$12/hr., or the employee's hourly rate at retirement. Laura Bell made a motion to approve the rate. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Long-Term Substitute Instructional Assistant from Bretwell Behavior. Laura Bell made a motion to approve the position. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented Jill Woods as the Frontier Elementary School Phonics Boot Camp Instructor. Stephanie LaOrange made a motion to approve the position. Jared Rosenbarger seconded the motion, and it passed unanimously.

Frontier School Corporation
126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees
Monday, February 27, 2023

Other Business

Mr. Sighting presented the February Donations. Laura Bell made a motion to approve the donations. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the band equipment Surplus for the Purposes of Disposal. Stephanie LaOrange made a motion to approve the list. Jared Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Agreement Establishing the Helen Higgins Frontier School Corporation Scholarship Trust. Laura Bell made a motion to table discussion. David Rosenbarger seconded the motion, and it passed unanimously.

Public Comments

No comments

David Rosenbarger made a motion to adjourn. Stephanie La Orange seconded the motion.

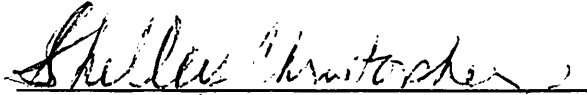
Next Regular Scheduled Board Meeting- Monday, March 20, 2023 at the Frontier Jr.-Sr. High School Library

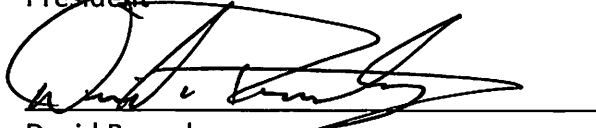
One Falcon Drive, Chalmers, IN 47929.

This meeting is fully accessible. Any person wanting additional accommodations should contact the Frontier School Corporation Superintendent's Office at (219) 984-5009.

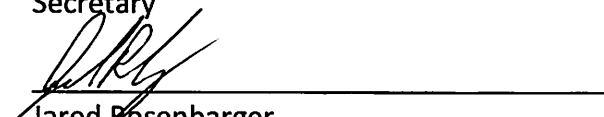
Frontier School Corporation
126 E Main St
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees
Monday, February 27, 2023


Shelley Christopher
President


David Rosenbarger
Vice President


Laura Bell
Secretary


Jared Rosenbarger
Member

Stephanie LaOrange
Member