

FEB 27 2023

APPROVED

**Regular Meeting of the Board of School Trustees**  
Monday, December 19, 2022

**Present:** President Andie Mears, Vice President Shelley Christopher, Secretary Laura Bell and School Board Members David Rosenbarger and Stephanie LaOrange

**Absent:** None

**Also Present:** Superintendent Dan Sighting and Treasurer Cortney Parrish and Attorney Bob Little

President Andie Mears called the Meeting to order at 7:06 PM and the Pledge of Allegiance was recited.

The FES Choir performed a Christmas medley for the attendees.

**Routine Business**

Shelley Christopher moved to approve the agenda. Laura Bell seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes of the November 21, 2022 Regular Board Meeting. Shelley Christopher seconded the motion, and it passed unanimously.

Shelley Christopher made a motion to approve the November 30th Fund Report as presented. Stephanie LaOrange seconded the motion, and it passed unanimously.

David Rosenbarger moved to approve the November 30th Appropriation Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the November 30th Revenue Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the November 30th Bank Reconciliation Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve November 30th Bond Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the November 30th Transfer Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the December 19, 2022 claims as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

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**Technology Report**

Mr. Sighting let the board know that the Tech Department is continuing to work through the backlog of requests. Troy Hoover has been helpful getting things organized. Mr. David Hoover is chasing funding for interactive flat panels from WHIN and RUS-DLT and should have purchasing proposals to bring to the board next month. These will replace the old Smart boards and the projectors that are nearing replacement time as well. They are not any pressing large standalone projects during the holidays but instead working on the backlog of tickets.

**Elementary Report**

Mrs. Layton thanked Mr. Plains and the FES Choir, for the lovely performance tonight. FES had 24 families that received assistance this holiday season. Frontier appreciates the support of our local churches, sororities, community members, and Frontier Rotary Club. Thank you to Paula Bulla for organizing this. Also thank you to Doug Newcom for donating 50 pounds of ham, bacon, and sausage from Indiana Pork, which we gave to some FES Families as well. NWEA testing has finished for the Winter Cycle. Mrs. Jensen will meet with teachers to review data and help them review their goals that will be uploaded to SFS. Thank you to Mrs. Doles, 3rd-grade students, and 3rd-grade teachers for putting on a fantastic Holiday Music Program. Mr. Doles and Mr. Plains also put on a festive program with the FES Band and FES Choir to get everyone in the holiday spirit. PTO Christmas Shoppe was a success. Special thanks to Cortney Bolen for heading up the event. Students love the opportunity to buy presents for their loved ones. Our next Professional Development Day is coming up on January 16th. Staff will be working with Wabash Valley presenters on Inquiry-Based Learning and The Science of Reading. Elementary 3rd-6th grade teachers will also be in a training with Mr. Hoover to learn more about the classroom cloud management system; while teachers in grades K-2 will be in a Math Reveal PD. The Elementary received multiple donations this month; we are so grateful for the monetary and community support. Thank you to Mrs. May and the FES Student Council for putting on a Winter Festival for students in grades 3rd-6th. We had 90 students attend. Today was 3rd-6th Grade Awards Program. It is always nice to take time out and celebrate student accomplishments. Staff report back after break on January 5th for a staff meeting and a half-day work day. Students report back on January 6th and report cards will go home that day.

**Jr.-Sr. High Report**

Mr. Hettinger reported that Mr. Mosimann has started teaching JH English. He was provided with in-depth on-boarding support. So far, the reports are good, the classes have calmed down and a good instructional routine has been established. Mr. Hettinger attended the ACTE VISION Conference in early December. Key takeaways were Strategies for identifying and hiring CTE teachers, Building a CTE Culture; An interesting stat that he never considered: schools spend 90% of their money on 40% of the kids. Meaning only 40% of our students go to college, but that's where schools focus most of their resources. Congratulations to Mrs. Newcom and the students that competed at Business Professionals of America regionals. Frontier had several students earn 1st place and will be advancing to the state competition. The School Leadership Team has been meeting regularly to complete the 50-page portfolio required for Early College High School Full Endorsement. Members from CELL will conduct on site school visit on March 20th to determine if Frontier qualifies for Full Endorsement. Congratulations to Mr. Plains, Mr. Doles, and the student performers for pulling off a great Winter Concert last week. The concert was well attended, and the kids did a great job. NWEA testing wrapped up last week and

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they will be conducting data meetings on January 5th. Volunteer mentors met today to go over the goals of the Mentor Program and are collecting names of JH students that will benefit from having a mentor. Final Exams Started today and finish on Wednesday. Final exams count for 20% of a student's overall semester grade.

**Athletics Report**

Mr. Gretencord reported that Winter Sports are in full swing. Both our Girls Varsity and Boys Varsity are currently on two game Winning Streaks. 6th Grade Girls and Boys basketball have completed their seasons. Girls' Junior High basketball and Junior High Wrestling will start up the first of the year. They had an Athletic Council Meeting on Friday, December 16th to go over any Athletic Handbook Revisions. We have new conference signs. It will include the two new schools that we added to the Midwest Conference. Mr. Peterson will be putting those signs up along with a Hudl Camera in our gym. Frontier successfully hosted the boys 8th Grade White County Tournament in both the Brookston and High School Gyms. Our boys were White County Tourney Champs. They had a scary moment coming home from a JV/Varsity girl's basketball game at West Central with the bus accident. Luckily, all coaches and athletes were pretty much unharmed. He is very thankful for all of our coaches and bus drivers that do a wonderful job for our students. He is very thankful for the opportunity to be here at Frontier. Two more days and he will have his first semester in.

**Counselor's Report**

No report

**Transportation Report**

Mrs. Hall reported they are still looking for bus drivers. Currently, having better luck with mini bus drivers than yellow bus drivers. They are looking for a Type A minibus. The new drivers are amazing to work with.

**Maintenance Report**

Mr. Peterson reported that he rented a skid steer for the winter months to be used for clearing snow at High School and Corporate parking lots and sidewalks. He is working on quotes for brickwork at the Elementary school; some tuck point work needs to be done on the north sidewall of building. The High School heating system expansion tank will be replaced about the middle of January. It has a bad bladder inside tank. All the work will be performed by Benchmark Mechanical service. He contacted Harry Parent with Midwest Floor Restore about reconditioning all 3 gym floors and to repaint the Elementary gym floor. During Christmas break the plan is to hang the new conference banners at the HS gymnasium, install a new Hudl camera on the east side wall, shampoo carpets in the front office at the HS, clean walls and floors in the weight room and gym and locker rooms, move office furniture around to accommodate the new security window layout. At the Elementary during Christmas break, windows and walls will be cleaned. Some areas will be shampooed, and they plan to strip and wax as many floors as possible on the second floor.

**Superintendent Report**

Mr. Sighting thanked Mr. Mears for his service on the board the last 6 years. Mr. Sighting reported one of our mini-buses was involved in an accident on Tuesday, December 13, 2022. An impaired driver crossed the

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center line into the south bound lane striking the mini-bus. No one was hurt, but the mini-bus was damaged and could not be driven from the scene. The front axle was broken with heavy damage to the right side of the mini-bus. An adjustor was on site at Farney's Towing today to look at the damage. Clark Gick from Basic Body and Paint was at Farney's Towing on Friday and believes a good chance the bus will be totaled. The issue is due to supply chain issues Midwest Transit and Kerlin's have no used mini-buses on their lots. He received a quote from Kerlin's for a mini-bus with a smaller wheelbase and a four window back. The quote was for \$78,880. The bus would not be delivered until April or May of 2023. April Hall contacted McAllisters in Indianapolis today. McAllisters has one mini-bus on the lot with several schools inquiring about the bus. The cost of the bus is \$105,000. McAllisters indicated the bus would be sold on a first come, first serve basis. Frontier Jr.-Sr. High School Roof Replacement-STR-SEG inspected the roof and came up with a punch list for the contractor. Final payment will not be made until the punch list items are resolved. Assessed Valuation increased dramatically and local taxpayers might be shocked to see their spring tax bills. The Frontier School Corporation Assessed Valuation increased from \$453,393,351 in 2022 to \$500,625,306 in 2023. The Assessed Valuation of Frontier School Corporation increased by \$47,231,355 from 2022 to 2023 or 10.4%. The 2023 Frontier School Corporation Tax Rate decreased from \$0.6706 in 2022 to \$0.6368 in 2023 or a 5% decrease in tax rate. It should be noted the Assessed Valuation for the 2023 Budget is actually based on 2021 property values. Moving forward Frontier School Corporation could see another large increase for budget year 2024. It is already known that the new windmills will go on the tax roles for 2024. At a meeting on Friday, December 16, 2022, it was pointed out that several schools could qualify for an Operations Fund maximum levy increase for 2024 that is more than the norm. Frontier School Corporation will look at all the options available in the future and make an informed decision. The following should be pointed out: Shortages of certified teachers and non-certified employees to make sure the school corporation's wages are competitive. Frontier School Corporation just gave a large increase to non-certified hourly rates but our Instructional Assistants hourly rates are only competitive with Wal-Mart, Fast Food Restaurants, and Convenience Stores. School corporations have also been hard hit by inflation: Fuel prices have increased approximately 16-18%, Construction and Maintenance Costs have increased approximately 20%, School bus prices have increased 18-20%, Utility costs have risen dramatically and employee wages increased, but not enough to keep up with 8% inflation. The bottom line is School Corporation expenses are increasing and so the need for revenue increases is also needed.

**Budget/Finance**

Mr. Sighting presented the December FY 2023 Tuition Support Distribution, the 2022 Property Tax Settlement, the 2022 Excise Tax, Commercial Vehicle Excise Tax, and Financial Institutions Tax Settlement, and the Budget Total Revenue Collection.

Mr. Sighting presented the 2022 Teacher Appreciation Grant Distribution. Shelley Christopher made a motion to approve the distribution. Stephanie La Orange seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2022 Summer School Distribution and the 2023 Frontier School Corporation 1782 Notice.

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Mr. Sighting presented the Adjustment to Certified and Non-Certified Substitute Teacher and Instructional Assistant rates. David Rosenbarger made a motion to approve the rates. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented the Resolution for Transfer of Funds from the Education Fund to the Operations Fund in the amount of \$60,901.73. Laura Bell made a motion to approve the monthly transfer. David Rosenbarger seconded the motion, and it passed unanimously

**Personnel**

Mr. Sighting presented the 2022-2023 Extra-Curricular Appointments:

- Fall Strength and Conditioning-Derek Dean
- Winter Strength and Conditioning-Derek Dean and Emma Pruitt

Shelley Christopher made a motion to approve the extra-curricular appointments. Stephanie LaOrange seconded the motion, and it passed unanimously.

**Other Business**

Mr. Sighting presented the monthly donations for approval. Shelley Christopher made a motion to approve the donations. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented Falcon Fan Shop Resolution. Shelley Christopher made a motion to approve the resolution. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented Board Policies, 2nd Reading of

- Bylaw 0131.1-Bylaws and Policies
- Bylaw 0142.2-Oath
- Bylaw 0167.3-Public Participation at Board Meetings
- Policy 1521-Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse
- Policy 2431-Interscholastic Athletics
- Policy 2432-Grievance Procedure for State Law Limiting Participation of Transgender Girls in Athletics
- Policy 2464-Programs for High Ability Students
- Policy 3120.02-Adjunct Teachers
- Policy 3120.11-Public Hearing before Commencement of Bargaining and Public Hearing Before Ratification of Tentative Agreement
- Policy 3121--Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse
- Policy 3220.02-Supplemental Payments for Teachers
- Policy 4121-Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse
- Policy 5420-Reporting Student Progress

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- Policy 5610-Suspension and Expulsion of Student
- Policy 6250-Required ADM Counts for the Purpose of State Funding and Verification of Residency for Membership
- Policy 6550-Travel Payment and Reimbursement
- Policy 8120-Volunteers
- Policy 8121-Personal Background Check-Contracted Services
- Policy 8210-School Calendar
- Policy 8220-School Day
- Policy 8400-School Safety
- Policy 8510-Wellness
- Policy 8600-Transportation

Laura Bell made a motion to approve the Board Policies. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented Surplus Property for Disposal. Shelley Christopher made a motion to approve the disposal. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented FMCSA/DOT Consortium Agreement for Drug and Alcohol Testing. David Rosenbarger made a motion to approve the consortium agreement. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented 2023 Erate Service Contract Award. Shelley Christopher made a motion to approve the contract award to ENA. Stephanie La Orange seconded the motion, and it passed unanimously.

**Public Comments**

No comments

Shelley Christopher made a motion to adjourn. David Rosenbarger seconded the motion.

Next Regular Scheduled Board Meeting-Monday, January 16, 2022 at Frontier Jr.-Sr. High School Library, One Falcon Drive, Chalmers, IN, 47929

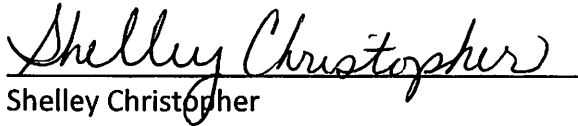
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Shelley Christopher

President



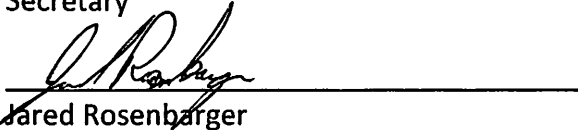
David Rosenbarger

Vice President



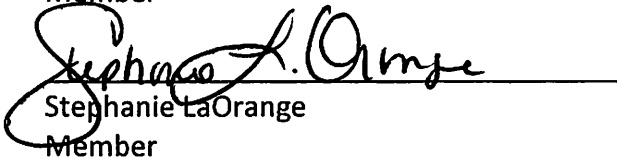
Laura Bell

Secretary



Jared Rosenbarger

Member



Stephanie LaOrange

Member