

Frontier School Corporation  
126 E Main St  
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees  
Monday, July 22, 2019

School Board Meeting  
7:16 19 2019  
APPROVED

Present: President JC Copas, Vice President Steve Christopher, Secretary Laura Bell, School Board Members Andie Mears and Shelley Christopher.

Also Present: Superintendent Dan Sighting, Attorney Robert Little, and Deputy Treasurer Lori Ringer.

President Copas called the meeting to order in the Frontier School Corporation Board Room at 7:00 pm and the Pledge of Allegiance was recited.

#### Routine Business

Steve Christopher moved to approve the agenda with the deletion of item 8.2.4. Andie Mears seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the Minutes from the June 17, 2019 Board Meeting. Steve Christopher seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the minutes of the Regular Meeting of the Board of School Trustees held on November 19, 2018. Steve Christopher seconded the motion. The motion passed unanimously.

Steve Christopher moved to approve the Bank Reconciliation Report as presented. Andie Mears seconded the motion. The motion passed unanimously.

Steve Christopher moved to approve the G.O. Bond report. Shelley Christopher seconded the motion. The motion passed unanimously.

Andie Mears made a motion to approve the July claims as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

#### Technology Report

David Hoover gave a status report to Board Members. The technology department is working on getting wiring updated and are working through hiccups involving the registration process. There are 77 parents/students who have completed the online registration. They continue to work on getting iPads and Chromebooks repaired and running. Chromebooks will be distributed the first week of school.

#### Elementary/ Jr.-Sr. High School Report

In Mrs. Bordner's absence, Mr. Sighting reported that the Elementary school is fully staffed with the exception of needing one preschool instructional assistant. The Jr./Sr. High School is also fully staffed with the exception of one Instructional Assistant. They hope to have those positions filled by the first day of school on August 6<sup>th</sup>.

#### Athletics and Transportation Report

Mr. Burgess reported that the transportation department is still looking to hire one or two additional mini bus drivers in addition to a bus assistant.

Things on the athletic side have been at a standstill due to County Fair activities. But they are ready to resume athletic activities. The painting of the gym is completed and they are getting quotes on replacing banners and

Frontier School Corporation  
126 E Main St  
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees  
Monday, July 22, 2019

signage on the walls. The outdoor facilities are in good shape. The bottom part of the football scoreboard is scheduled to be replaced. Locker room and outdoor bathroom repairs continue.

Maintenance Report

Jeremy Martin advised there have been adjustments to the chiller at the Jr/Sr High School. He advises that we try to limp along with the chiller the way that it is until summer projects next year. He thinks that it will be fine to get through the remainder of the summer months. He reported that the freezer at the Elementary is up and running. The cleaning service has completed its work at the Elementary and they are currently working at the High School. The blinds in the Art room have been installed and look great.

He reported that the cost to replace the curly slide at the Elementary would be at a cost of approximately \$8,600 without installation so they are looking in to something a bit more cost effective. They are looking at a "scale and slide climber" at a cost of approximately \$2,700. There also is a need for more mulch at the elementary. These projects will be completed simultaneously.

We are waiting on All Seasons Roofing to give a quote on the roof repair at the Corporation office. Once the quote is in we can make a decision on whether that will be completed this year.

They are in the process of tearing up the floor on the outdoor locker room. That work continues.

There was discussion of the possibility of blowing in the mulch on the Elementary playground. There will be a planned power outage at the Elementary tomorrow at about 8:30am. Carpet cleaning at the Elem. And High School were discussed.

Steve Christopher questioned plans to replace the Chiller. Jeremy is getting quotes and can possibly do some of the work himself this winter. Some of the rooms at the High School have been repainted recently and look great!

Superintendent Report

Dan Sighting advised that he attended the Indiana Education Labor Relations Annual Meeting. There have been changes in the Bargaining Laws. There will be a public hearing right before the August Board meeting on August 19<sup>th</sup>. People who wish to speak at the bargaining meeting will be limited to 5 minutes.

Mr. Sighting also attended the DOE finance meeting at Pike High School. The School Safety Grant was just released. It is due August 2<sup>nd</sup> so he is working to complete that. We will be able to apply for up to \$35,000 in funds from this Grant while only having to match \$15,000, or you can apply for \$50,000 with a match of \$25,000. There has been discussion with the Town of Chalmers about increasing hours for our SRO to 40/week. The Town Board will be getting back with us for an answer after they meet. Mr. Sighting reported that he will probably apply for the \$50,000 in order to have the SRO be on site full time every day.

Mr. Sighting completed the Collective Bargaining Report this week. It was due on June 30<sup>th</sup> and covers what we bargained last year. The Indiana Education Employment Labor Relations Board has advised that our pay increases must be even across the board for teachers. Raises must be even and consistent. Informal bargaining will start next week. Mr. Copas and Mr. Mears will serve on the bargaining committee and will keep the rest of the Board informed as that moves along.

Frontier School Corporation  
126 E Main St  
Chalmers, IN 47929

Regular Meeting of the Board of School Trustees  
Monday, July 22, 2019

Budget/Finance

Mr. Sighting presented the July, 2019 FY 2020 State Tuition Distribution Report. He pointed out that some of the information in that report is not accurate and will not be clear until the middle of September when the actual student count will be taken. There will be two count dates this year. One in the fall and another in the spring.

Mr. Sighting made a recommendation to approve the 2019-2020 IEP Therapy Agreement for Speech Services. Andie Mears moved to approve the agreement as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Mr. Sighting presented the PowerSchool Job Board and Applicant Tracking Agreement and made a recommendation to approve this agreement. The cost of this application tracking service will be a one-time set up cost of \$2,200 and a yearly cost of \$2,250 for both the proactive recruiting and the online application service. Steve Christopher moved to approve the Talent Ed PowerSchool Job Board and Applicant Tracking Agreement. Andie Mears seconded the motion. The motion passed unanimously.

Mr. Sighting presented the Common School Fund Repayment Agreement. Andie Mears made a motion to approve this repayment agreement as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

The Accident Fund Workman's Compensation Insurance Renewal was presented. There is an increase over last year due to an increase in our mod factor. This increase is due to a couple of employee accidents in recent years. We are hopeful that we can stay accident free within the corporation so there will be a decrease at some point. Steve Christopher moved to approve the renewal at a cost of \$22,805.00. Andie Mears seconded the motion. The motion passed unanimously.

Mr. Sighting presented the Property/Casualty/Automobile Insurance Carrier renewal. This is through Astra. There will be a modest increase of \$995.75 over last year due to inflation. He asked the Board to approve this renewal. Andie Mears made a motion to accept the renewal as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Mr. Sighting presented the contract with AIA for repairs to the outdoor Football/Baseball locker room and restrooms. The contract amount is for \$64,000.00 for renovations. This will be paid out of the Facilities Upgrade fund using WHIN Grant money. The date for completion of the restrooms is Aug 19. The completion date for the locker rooms is Aug 29. Andie Mears moved to approve the agreement with AIA. Steve Christopher seconded the motion. The motion passed unanimously.

Personnel

Andie Mears made a motion to approve the following resignations: Laine Kitchell (Frontier Elementary School Teacher), and Janet Reed (Frontier School Corporation Mini Bus Instructional Assistant). Steve Christopher seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the hiring of Pam Terrell-Hartman (Frontier Elementary School Teacher), Joy Henson (Frontier Elementary School Instructional Assistant), Skylar Horning (Frontier Elementary School

**Frontier School Corporation**

126 E Main St  
Chalmers, IN 47929

**Regular Meeting of the Board of School Trustees**

Monday, July 22, 2019

Instructional Assistant), and Thomas Tullius (Frontier School Corporation Student Worker). Andie Mears made a motion to approve the hires. Shelley Christopher seconded the motion. The motion passed unanimously.

Mr Sichtung presented a request from Mr. Hettinger to approve Mason Shreve and JoAnna Mathis as co-mentors for Lauren Kittell. The stipend is to be split between the two. Steve Christopher moved to approve the Frontier Jr./Sr. High school co-mentoring assignment. Andie Mears seconded the motion. The motion passed unanimously.

Steve Christopher made a motion to approve the following 2019-2020 ECA assignments: Boys' Varsity Basketball Assistant coach (David Gilbert), Boys' 9<sup>th</sup> grade Basketball coach (Jake Sullivan), Boys' 8<sup>th</sup> Grade Basketball coach (Daniel Jakes), Boys' 7<sup>th</sup> Grade Basketball coach (Mack Lopp), Boys' 6<sup>th</sup> Grade Basketball coach (Dan Layton), Girls' Varsity Basketball Assistant coach (Alyssa Rhoda), and Girls' 9<sup>th</sup> Grade Basketball coach (Danielle Sichtung).

Other Business

The revised Non-Certified Staff Handbook was presented. Steve Christopher made a motion to approve the handbook as presented. Andie Mears seconded the motion. The motion passed unanimously.

The revised Transportation Handbook was presented. Several of the changes were made due to changes in State laws. Mr. Sichtung asked for any questions and/or comments on the revisions. Steve Christopher made a motion to approve the handbook as presented. Andie Mears seconded the motion. The motion passed unanimously.

Mr. Sichtung presented the Indiana Department of Education onsite Administrative review and findings for the Frontier Jr./Sr. High School Cafeteria. The DOE was onsite at the Jr./Sr. High cafeteria on April 4-5, 2019. Any findings were corrected, and approved at the end of June by the DOE.

The agreement for the Indiana Commission for Higher Education Data Share was presented. Andie Mears made a motion to approve this agreement as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

May 2019 donations from the following were presented: Psi Iota Xi, various Community members, and the Class of 2019 parents. Andie Mears made a motion to approve the donations. Steve Christopher seconded the motion. The motion passed unanimously.

Changes to the Board Policies were presented for a second reading. Mr. Sichtung requested a motion to approve the policies so that they could be forwarded on to NEOLA. Steve Christopher made a motion to approve the policies as presented. Andie Mears seconded the motion. The motion passed unanimously.


There was a presentation from Johnson-Melloh on solar energy and potential facilities upgrades.


Steve Christopher moved to adjourn the meeting. Andie Mears seconded the motion, and the motion passed.

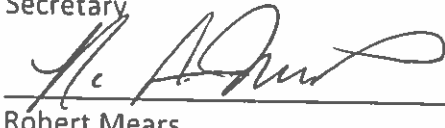
Frontier School Corporation  
126 E Main St  
Chalmers, IN 47929

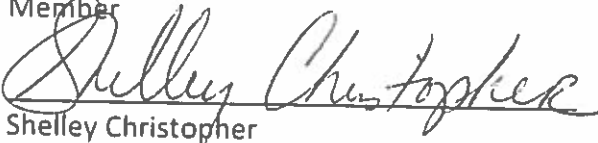
Regular Meeting of the Board of School Trustees  
Monday, July 22, 2019

  
\_\_\_\_\_  
John C Copas  
President

  
\_\_\_\_\_  
Steve Christopher  
Vice President

  
\_\_\_\_\_  
Laura Bell  
Secretary

  
\_\_\_\_\_  
Robert Mears  
Member

  
\_\_\_\_\_  
Shelley Christopher  
Member

