

FRONTIER SCHOOL CORPORATION

126 E. MAIN STREET
P.O. BOX 809
CHALMERS, IN 47929

Dan Sighting, SUPERINTENDENT

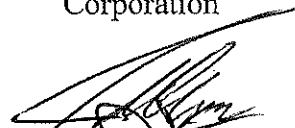
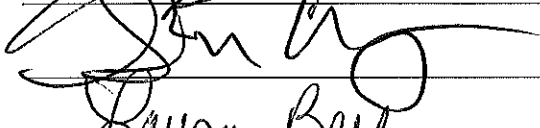
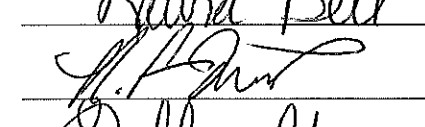
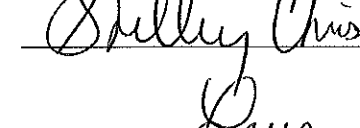

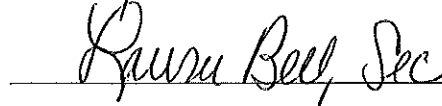
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Frontier School Corporation
School Board Minutes
Monday, October 28, 2019
6:30 P.M.

The Frontier School Corporation School Board met on Monday, October 28, 2019 in the Frontier Jr.-Sr. High School to discuss:

9. Discuss a job performance evaluation of individual employees within Frontier School Corporation

	_____	JC Copas, President
	_____	Steve Christopher, Vice-President
	_____	Laura Bell, Secretary
	_____	Andie Mears, Board Member
	_____	Shelley Christopher, Board Member
Attest: 	_____	Laura Bell, Secretary

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Regular Meeting of the Board of School Trustees
Monday, October 28, 2019

School Board Meeting

NOV 18 2019

APPROVED

Present: President JC Copas, Vice President Steve Christopher, Secretary Laura Bell, School Board Member Shelley Christopher and School Board Member Andie Mears.

Also Present: Superintendent Dan Sighting and Treasurer Cortney Parrish.

President Copas called the meeting to order in the Frontier Jr/Sr High School library at 7:08 pm and the Pledge of Allegiance was recited.

Routine Business

Steve Christopher moved to approve the agenda with the addition of items 7.10 Frontier School Corporation Improvements, 8.2.3 Girl's 7th Grade Basketball Coach Resignation, 8.5.10 Girl's 7th Grade Basketball Coach Recommendation, 8.5.11 Girl's Volunteer Assistant Basketball Coach Recommendation, and 8.6 Food Service Director Request to Work from Home. Laura Bell seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the minutes of the Tentative Agreement Meeting Hearing held September 16, 2019 and the Regular Meeting of the Board of School Trustees held September 25, 2019. Steve Christopher seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the Revenue Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the Appropriation Report as presented. Andie Mears seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the Fund Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Steve Christopher moved to approve the Bank Reconciliation Report as presented. Andie Mears seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the G.O. Bond Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the October claims as presented. Andie Mears seconded the motion. The motion passed unanimously.

Technology Report

Mr. Hoover was not in attendance.

Counselor's Report

Mrs. Kathy Bassett was not in attendance.

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Elementary Report

Mrs. Bordner and Mr. Sighting had a Title onsite monitoring visit from the Title Grant Specialist Team on October 17, 2019. A written report is expected within 30 days of the visit. We have 30 days from receipt of the report to make corrections. Points of improvement include: Paraprofessional qualifications, LEA vs. School/Parent Involvement Policy, and School Improvement Plan alignment to Corporation Title II planning.

The Elementary has been busy backfilling the PE position and 2 maternity leaves. There are concerns about the cleanliness of the building and reliability of Team MJV services. Mr. Sighting acknowledged the shortcomings and informed the board that Team MJV is having personnel issues, but the buildings are cleaner than when we employed our own janitorial staff. Teachers are brainstorming options for lightening the workload when Parent/Teacher conferences and E Learning Days are concurrent. E learning attendance on 09/11/19 was 95%.

Computer updates to Windows 10 are causing some snags. Mrs. Bordner would like to thank Al Lindstrom for working diligently to get things back in order. Teachers have been given time to work on increasing the complexity and rigor of technology use for at least one project.

Upcoming PD will be based on John Hattie's research on teacher clarity, learning outcomes, and success criteria. C.L.A.S.S. PD on the SPRW framework is scheduled for January 6, 2020. A big thank you goes out to the teachers for the extra effort given to provide experiences through field trips. The background knowledge and life experiences are invaluable to the educational process.

PTO and the HS Girls' basketball team hosted a Daddy/Daughter Dance. Upcoming events include: Trunk-or-Treat, Parent Night, multiple field trips, and general holiday season prep. Finally, the school is in need of subs and bus drivers.

Jr-Sr High Report

Mr. Hettinger reported the Senior Problem-Based Learning projects are in full swing. PBL is an option Seniors can utilize as a graduation requirement, and some will need it this year. This year the project has two topics. First, the students will create a business with a new signature ice cream flavor. Second, the students will create an "Escape Room" business. The project requires a lit review, a white (position) paper, and a presentation to an authentic audience.

The Student Council sponsored a blood drive. FFA headed to the National Convention. ASVAB testing for Juniors and selected Seniors was held on November 6, 2019. The state is now allowing us to use ASVAB scores to replace ISTEP scores which aides students in their quest for Academic Honors Diplomas and graduation requirements.

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The Jr/Sr High has been very deliberate about creating schedules for the students to utilize Naviance. Naviance is a college and career readiness software that provides students with college planning and career assessment tools. Mr. Hettinger gave a software demonstration.

Athletics and Transportation Report

Mr. Troy Burgess reported that Fall sports have finished up with a successful season. The Boys' Cross Country Team won the Sectional. The Girls' Cross Country Team advanced to Regionals, and 3 runners advanced to Semi-State. Winter sports are gearing up. Jeremy and the maintenance crew hung new sports banners in the gym and it looks great. We are in need of a new golf coach. The Fall sports banquet is upcoming with a new format for group session and breakout sessions.

Transportation is working with Easy Routing to learn how to program our routes into the tablets.

Maintenance Report

Mr. Martin reported that the mulch was spread at the Elementary the week of 10/21/19. Floors were stripped and waxed in the Kindergarten area, Elementary cafeteria, FACS room, and Jr/Sr High science rooms, and they look great. High School area carpets have been 80% cleaned, and they still need to get to Jr High area. The High School gym is almost complete, but the banners need hung in a more secure manner. The backer board for the new gym water fountain arrived damaged, so installation was delayed. Handrail at the Elementary was delayed due to issues with the powder coating machine. It will be installed on 10/30/19. The Corporation Office roof is almost complete. Metal will be installed the week of 11/04/19. Playground equipment was delivered on 10/24/19. Installation is planned the week of 11/04/19. Winter equipment is being prepped and tested. The boilers look to be in good shape and ready to go. The sprinkler systems were winterized on 10/18/19. Mr. Martin is still working on figuring out snow removal. We have one quote from the company we used last year and we were not satisfied with their work. Mr. Martin thinks if we had a small piece of equipment with a plow and a salt spreader on the back, we could take care of snow removal ourselves.

Superintendent Report

Mr. Sighting reported that interviews are starting for a new SRO. We had 7-8 candidates interested. A big thank you goes out to John Szabela for volunteering once a month to work with our maintenance crew and spreading mulch at the Elementary playground. The newly waxed floors look very nice, and the FFA and art rooms are scheduled during winter break.

Title IIA, High Ability, and Title IV grants were approved. The Title Grant Specialist Team found we need an overall committee of parents and community members to "bless" our Title efforts and spending. The Committee agreed that we are spending our funds in the appropriate manner.

It's been a smooth school year aside from the drug search day. Teachers are working hard, and the kids are on task.

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Budget/Finance

The 2020 budget will be approved tonight. We are advertising and adopting budget of \$9,082,307.00, an adopted tax levy of \$3,018,101.00, and an adopted tax rate of \$0.8189. The tax levies for Debt Service and Operations were advertised at an elevated level to make sure the maximum levy was obtained in those funds. The maximum Operations Fund levy is projected to be \$1,402,655.00. The actual tax rate is estimated to be \$0.6635 cents, which is lower than last year. Laura Bell made a motion to approve the Resolution for Appropriations and Tax Rates for 2020. Steve Christopher seconded the motion, and it passed unanimously.

Starting in 2007-2008 each school corporation has to adopt and advertise a set of budget goals with the Annual Financial Report. Steve Christopher made a motion to approve the 2020 Frontier School Corporation budget goals as presented. Andie Mears seconded the motion, and it passed unanimously.

The Operations Levy is advertised high and is more than the max levy allowed. When the School Corporation receives the 1782 Notice, budget cuts will need to be made in the July 1st to December 31st expenditure line item. Mr. Sichtung asked for approval for himself and Corporation Treasurer, Cortney Parrish to make the appropriate cuts at that time. Andie Mears made a motion to approve the Resolution for 2020 Budget Authorization for Reductions. Laura Bell seconded the motion, and it passed unanimously.

The October 2020 State Tuition Support Distribution is still being funded on the estimate of our ADM. The Special Education Grant, Career and Technical Education Grant, and The Honors Grant totals are being funded on our ADM from last year and are overfunded as a result. Our future funding will be reduced to compensate for the overpayment.

Mr. Sichtung would like approval to award the Frontier Jr/Sr High School HVAC Upgrades and Solar Array Specifications to KJG Architecture. President Copas inquired about the sizeable difference between replacement cost of system vs. upgrade cost. Mr. Sichtung indicated it's due to the amount of engineering that would be required to replace the entire system vs. upgrade it. Andie Mears made a motion to award the proposal to KJG Architecture. Steve Christopher seconded the motion, and it passed unanimously.

Mr. Burgess renegotiated a new contract with Slam Dunk Sports Marketing, LLC concerning the digital display in the gym. The new board will be 75" and will run advertisements from a thumb drive. This option allows us to display anything we choose. Mr. Hettinger added that in a practical application from a curricular point of view, the media and graphic arts classes could design the advertisements for the board. Steve Christopher made a motion to approve the Slam Dunk Sports Marketing contract. Andie Mears seconded the motion and it passed unanimously.

3D EZRouting, Inc. will be onsite training to use the tablets on the yellow buses. The tablets will be programmed with all student information and bus routes. The software will supply turn by turn directions, GPS locators, bus speed, and each student will have a QR code that will be scanned when they board the bus. Mr. Sichtung asked for approval for \$5388.00 to pay for year one with 3D EZRouting, which includes 6 tablets,

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one for each yellow bus. Andie Mears made a motion to approve the expenditure for year one with 3D EZRouting, Inc. as presented. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting asked for approval of renewal of our dental insurance with Anthem Dental. Our dental insurance is 100% employee paid. The employees indicated that they wanted to renew with Anthem. Steve Christopher made motion to approve renewal with Anthem Dental. Andie Mears seconded the motion, and it passed unanimously.

Mr. Sighting asked for approval for Lakeshore Glass to replace the windows at the Corporation Office for \$7270.00. Andie Mears made a motion to approve the contract with Lakeshore Glass as presented. Shellie Christopher seconded the motion, and it passed unanimously.

Frontier School Corporation Improvements have been discussed for several months now. Mr. Sighting asked for approval to move forward with replacing the stack chiller and Brookston Gym doors. He indicated that the smaller project requests can be budgeted into future capital projects. There was discussion about the scope of work provided by the companies providing quotes. Steve Christopher made a motion to approve the chiller replacement by Fluid Technologies and the Brookston gym door upgrades by Mulhaupt. Laura Bell seconded the motion, and it passed unanimously.

Personnel

Mr. Sighting asked for approval to terminate mini-bus driver Colin Betts as of 10/17/19. Laura Bell made a motion to approve the termination. Steve Christopher seconded the motion, and it passed unanimously.

Mr. Sighting asked for approval of resignations of the Jr/Sr High School ECA Treasurer, Bev Nogle, on 12/31/19, Frontier Elementary School P.E. Teacher, Cory Tonnsen, on 10/31/19, and the 7th Grade Girls' Basketball Coach, Mindy Brennan. Laura Bell made a motion to approve the resignations. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting asked for approval to hire 3 long-term substitute teachers: Stephani Clark, Hilary Cripe, and Mike Harlow, and Cathy Clevenger as a mini-bus instructional assistant. Steve Christopher made a motion to approve the hires as presented. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting asked for approval to adjust the rate of pay for the mini-bus drivers, Belinda Martin and Dianne Randolph, retroactively to 08/05/19. Andie Mears made a motion to approve the pay increase as presented. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2019-2020 extra-curricular recommendations. Steve Christopher made a motion to approve the ECA recommendations as presented. Andie Mears seconded the motion, and it passed unanimously.

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Mr. Sighting asked the board to approve the Food Service Director, Rhonda Morgan, to work from home as she recovers from back surgery. Steve Christopher made a motion to approve working from home. Laura Bell seconded the motion, and it passed unanimously.

Other Business

Mr. Sighting asked the board to approve a donation for the cheerleading account in the amount of \$1083.00. Laura Bell made a motion to approve the donation. Andie Mears seconded the motion, and it passed unanimously.

Public Testimony

None given.

Steve Christopher made a motion to adjourn. Andie Mears seconded the motion. The motion passed unanimously.

The next Regular Meeting of the Board of School Trustees will be held on Monday, November 18, 2019 at 7:00pm at Frontier Jr/Sr High School.

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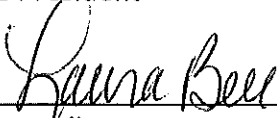
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John C Copas
President



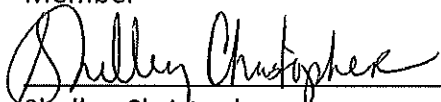
Steve Christopher
Vice President



Laura Bell
Secretary



Robert Mears
Member



Shelley Christopher
Member

