

NOV 16 2020

Regular Meeting of the Board of School Trustees
Monday, October 26, 2020

APPROVED

Present: President JC Copas, Vice President Steve Christopher, Secretary Laura Bell, School Board Member Shelley Christopher and School Board Member Andie Mears.

Absent:

Also Present: Superintendent Dan Sighting

President Copas called the Meeting to order at 7:00 pm and the Pledge of Allegiance was recited.

Routine Business

Steve Christopher moved to approve the agenda with addition of 7.10-Approve Chromebook Purchase from GEER Grant Award, and the deletion of 8.3.13-Boys' Basketball Volunteer Assistant Coach. Andie Mears seconded the motion, and it passed unanimously.

Laura Bell moved to approve the minutes for the Regular Meeting of the Board of School Trustees held August 17, 2020. Shelley Christopher seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the Revenue Report as presented. Andie Mears seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the Appropriation Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve the Fund Report as presented. Steve Christopher seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve the Bank Reconciliation Report as presented. Andie Mears seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the 2017 G.O. Bond Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Andie Mears moved to approve the 2020 Bond Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the October claims as presented. Andie Mears seconded the motion. The motion passed unanimously.

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Technology Report

Mr. Hoover reported that the market has been tight to locate Chromebooks to purchase with GEER Grant funding. iPad cases have been received, and the tech team will work with the teachers to install them to the devices. There are still unclaimed hotspots from the spring purchase, so the tech team has decided to postpone this part of the GEER Grant proposal until next semester.

Mr. Hoover received a report from Microsoft Security Intelligence that more than 50% of devices being attacked by malware are in the educator sector. An upgrade request for our Comodo security solution renewal will be submitted and patching will continue.

Elementary Report

Mrs. Bordner gave a shout out to Nurse, Amanda Wheeldon and Vice Principal, Jill Layton for their efforts in contact tracing and attendance. Professional development will be held to solidify distance learning plans for inclement weather or Covid closures. All Elementary teachers have been observed at least once for evaluations. Mitigation efforts continue with emphasis on masks, social distancing, hand washing, and sanitizing. Teachers continue to focus on priority standards in math and ELA, with interventions and differentiation to fill individual student gaps. There are tentative plans for a Veteran's Day program on November 11, 2020. Picture retakes will be held November 4, 2020. NWEA testing is scheduled for the end of November to measure student progress. Mrs. Bordner complimented her teachers for their innovation during this time, and Jim Bolen for his resource relationships within White County. Students are being evaluated for special education eligibility, and adjustments may need to be made to create more equitable caseloads.

Jr-Sr High Report

Mr. Hettinger reported that all students were tested to determine their reading level using Scholastic Reading Inventories. Currently, we are at 70% at or above reading level. We typically see a "dip" on the fall test. Teachers will use the data to provide reading comprehension opportunities while teaching their content. Students will be tested again in January and May. Our goal is for all students to show reading growth. First semester teacher observations are 50% complete. Despite Covid, the first nine weeks went well with only minor interruptions. Frontier Jr/Sr. High School is placing an emphasis on Early College High School Effort. They are working to incorporate "Random Acts of Dual Credit" into a culminating program that can award Associates Degrees to those students completing the coursework. Frontier is applying for the Rural Early College Network Grant to provide monies for credentialing. Very few teachers are qualified to teach dual credit classes.

Athletics and Transportation Report

Mr. Burgess reported that the fall sports have just wrapped up, and considering the circumstances, he believes we had a very successful fall season. He thanked his athletes and coaches. The Cross Country Teams were conference champions and sent three runners to semi-state. Volleyball had a second place conference finish. Mr. Burgess had positive feedback about our facilities and the way the sectional was run. The football team finished with a winning season and tied for second in the conference. The fall sports banquet will be held soon in break out sessions. Winter sports have officially started.

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Counselor's Report

Mrs. Bassett was absent

Maintenance Report

Mr. Peterson reported that the maintenance and custodial teams have been very busy. Mr. Shawn High was hired in the Maintenance Assistant position. Football locker rooms will be winterized and any needed repairs will be made or finished. The roof drain has been fixed. Floor tiles have been replaced in the science room and common areas. Fall break was used to finish up odds and ends around the High School. Both boilers in the High School are up and running. Salt is stocked and ready to go. We had a meeting with Team MJV about what needs to be cleaned and what has not been getting cleaned.

Superintendent Report

Mr. Sighting reported that the solar array inverters have been installed and a line has been run to the High School. Panels will be installed soon and Performance Services has quoted January as 100% up and running time frame. We had our second Covid-19 exposure within the Corporation, and Mr. Sighting expressed gratitude for the time and effort Nurse Wheeldon has put into contact tracing. Our reopening plan will be updated and released soon. Brookston is changing their utility rate structure and implementing a power factor structure. Mr. Sighting is soliciting quotes from a couple of different companies to provide us options for using the power more efficiently to save the corporation money in the long run. Mr. Sighting and Mrs. Layton took part in Title IX training for sexual discrimination in the workplace. Mr. Sighting briefly summarized the GEER Grant again.

Budget/Finance

Mr. Sighting presented the October FY 2021 state tuition support distribution. We are currently being overfunded by \$1900-\$2000 per month. The CTE Grant, Special Ed Grant, and Academic Honors Grant are all being funded on last year's numbers. We should expect reconciliation in the coming months.

Mr. Sighting presented the Ordinance or Resolution for Appropriations and tax Rates for 2021. Andie Mears made a motion to approve the ordinance or resolution as presented. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the Resolution for 2021 Budget Authorization for Reductions. Andie Mears made a motion to approve the resolution as presented. Laura Bell seconded the motion and it passed unanimously.

Mr. Sighting presented the 2021 Capital Projects Plan for readoption. Andie Mears made a motion to readopt the plan. Steve Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2021 School Bus Replacement Plan for readoption. Steve Christopher made a motion to readopt the plan. Andie Mears seconded the motion and it passed unanimously.

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Mr. Sighting had President Copas present the bids for the outdoor restroom and concession stand construction. Integrate Build came in at \$249,765.00 with a bid bond. Russell Construction came in at \$268,200.00 without a bid bond.

Mr. Sighting presented the ratification of the 2020-2021 Collective Bargaining Agreement between Frontier School Corporation and the Frontier Classroom Teachers Association to include a one-time stipend, a step up on the salary scale, a 2% increase in Corp contributions for health insurance, and an increase in ECA stipends. Laura Bell made a motion to approve the ratification. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the First Merchants Bank \$250,000.00 CD up for renewal to be awarded to Fountain Trust for 24 months at 0.55% fixed. Andie Mears made a motion to award the renewal to Fountain Trust. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the quotes for the purchase of a new maintenance truck, and recommended the purchase of the 2020 Ram Tradesman 2500 through Fletcher Chrysler for \$40,985.00. Andie Mears made a motion to approve the purchase from Fletcher Chrysler. Shelley Christopher seconded the motion and it passed unanimously.

Mr. Sighting presented the quotes for the Chromebooks to be purchased with the GEER Grant Funding. Mr. Hoover recommended purchasing the devices and warranty from Trinity 3. Laura Bell made a motion to purchase the Chromebooks from Trinity 3. Steve Christopher seconded the motion, and it passed unanimously.

Personnel

Mr. Sighting presented the resignations of:

- Tyler High-Maintenance Assistant
- Sherry Maxson-Frontier Elementary Cafeteria Worker

Steve Christopher made a motion to approve the resignations. Andie Mears seconded the motion, and it passed unanimously.

Mr. Sighting presented recommendations for hire:

- Jordan Boss- Part-Time Technology Assistant 29.5 hours per week/\$10.30 per hour
- Pam Smith- FES Long-Term Substitute Cafeteria Cashier 26 hours per week/\$9.00 per hour
- Shawn High- Maintenance Assistant 40 hours per week/\$13.50 per hour
- Dave Addison- FJSH Long Term Agriculture Substitute Teacher \$185 per day

Steve Christopher made a motion to approve the hires. Andie Mears seconded the motion, and it passed unanimously.

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Mr. Sichtung presented the extra-curricular recommendations:

- Abbie Carter-Girl's 6th Grade Co-Head Coach
- Emi Frier-Girl's 6th Grade Co-Head Coach
- Justin Haberstroh-Girl's Varsity Basketball Volunteer Varsity Assistant Coach
- Dan Layton-Boy's 7th Grade Basketball Head Coach
- Mack Lopp-Boy's 8th Grade Basketball Head Coach
- Luke Mansfield-Boy's 7th Grade Volunteer Assistant Basketball Coach
- Jack Mikesell-Boy's 6th Grade Basketball Head Coach
Boy's Varsity Assistant Basketball Coach (\$775 of stipend)
- Cody Morland-Boy's 8th Grade Volunteer Assistant Coach
- Maurice Plains-Boy's Varsity Assistant Coach (\$2,000 of stipend)
- Tyler Pelascini-Boy's 9th Grade Basketball Coach
- Drew Powell-Boy's Volunteer 6th Grade Coach
- George Richey-Girl's Varsity Basketball Assistant Coach
- Danielle Sichtung-Girl's Basketball 9th Grade Coach
- Kyle Marlatt-Girl's Varsity Basketball Coach
- Tony Metzger-Wrestling Coach
- Scott Sproles- Assistant Wrestling Coach

Andie Mears made a motion to approve the extra-curricular appointments. Shellie Christopher seconded the motion, and it passed unanimously.

Field Trips

None.

Other Business

Mr. Sichtung presented the October 2020 donations from Sandy Kenyon to purchase 5th and 6th grade volleyball jerseys. Laura Bell made a motion to approve the donations. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sichtung presented 2020-2021 FJSH School Improvement Plan. Mr. Hettinger briefly commented on the goals of the school improvement plan. Andie Mears made a motion to accept the plan as presented. Steve Christopher seconded the motion, and it passed unanimously.

Mr. Sichtung presented the revised Frontier Non-Certified Staff Handbook for readoption. Steve Christopher made a motion to readopt the revised handbook. Laura Bell seconded the motion, and it passed unanimously.

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Mr. Sighting presented Board Policy 2266-Non Discrimination on the basis of sex in Education Programs or Activities for 2nd reading. Steve Christopher made a motion to approve the board policy as presented. Andie Mears seconded the motion, and it passed unanimously.

Mr. Sighting presented an update on the Strategic Planning Process. The administrators presented and the committee approved a Corporation vision and mission statement. The administrators are working on several other projects that will go to the committee for approval and then be presented to the board.

Mr. Peterson inquired about the placement of the new outdoor restrooms and concession stand.

Public Testimony

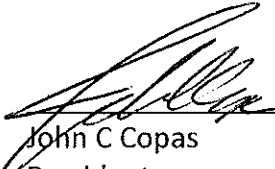
Mr. Sighting and the board were thanked for using the referendum money as it was intended.

Steve Christopher made a motion to adjourn. Andie Mears seconded the motion.

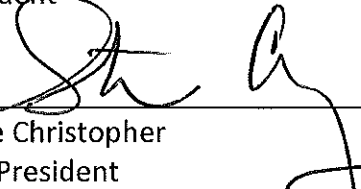
The next Regular Meeting of the Board of School Trustees will be held on Monday, November 16, 2020 at 7:00 pm at the Frontier Jr./Sr. High School Library.

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John C Copas
President

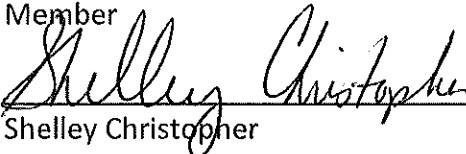


Steve Christopher
Vice President



Laura Bell
Secretary

Robert Mears
Member



Shelley Christopher
Member

