

OCT 17 2022

APPROVED

Regular Meeting of the Board of School Trustees  
Monday, August 15, 2022

**Present:** President Andie Mears, Vice President Shelley Christopher, Secretary Laura Bell, and School Board Member David Rosenbarger

**Absent:** Stephanie LaOrange

**Also Present:** Superintendent Dan Sighting and Treasurer Cortney Parrish

President Mears called the Meeting to order at 7:05 PM and the Pledge of Allegiance was recited.

**Routine Business**

Laura Bell moved to approve the agenda amending a claims typo and the additions of 7.7 FSC Corp Vehicle Purchase and 7.8 FJSHS Office Security Window. David Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes of the July 25, 2022 Regular Board Meeting. Shelley Christopher seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the July 31<sup>st</sup> Fund Report as presented. David Rosenbarger seconded the motion, and it passed unanimously.

David Rosenbarger moved to approve the July 31<sup>st</sup> Appropriation Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the July 31<sup>st</sup> Revenue Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the July 31<sup>st</sup> Bank Reconciliation Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve July 31<sup>st</sup> Bond Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the July 31<sup>st</sup> Transfer Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the August 15, 2022 claims as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

**Technology Report**

David Hoover reported on Wrapping up 2021-2022. They completed 1623 tickets last year, which is just a little bit below the average for the last 6 years they have been tracked. This is most likely because there are still unfinished tickets in the queue. They started the year with almost all student devices ready on the first day of

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school thanks to a lot of hard work by Mrs. Jordan Boss. Mr. Hoover pointed out that she replaced 540 students devices, managed the repairs for 300 devices, installed protective cases on over 700 iPads and Chromebooks, then organized and delivered student devices to 1st hour classrooms in both schools; He encountered quite a few problems with student curricular sites and the rostering of students. He had tickets open with many of them but hopefully has most issues fixed. The team plans to meet later to discuss how to plan around these issues since problems are expected to occur next year due to the rate of change in IT. They also had quite a few new staff members who needed accounts set up, including some last-minute changes. The current core switch experienced issues today resulting in loss of Wi-Fi connectivity for the Jr.-Sr. High for a couple of hours. The only method to restore the connectivity was to restart the core switch. This disconnects all computers and phones in the district, so it is only done as a last resort. We are experiencing a widespread Google sharing problem that other schools are seeing as well; The firewall and cables are in at the company, Some switches are due 9/30, and others have no ETA. He has contacted Chester IT and is working with them to get an engineer ready for a possible Fall Break installation and to determine if a partial installation will work.

**Elementary Report**

Mrs. Layton reported that they survived the first week of school! She appreciates the staff for all their hard work to ensure the school year started off smooth. They had a K-2 Open House with the PTO Back to School Bash. It was a fun evening for FES families to play games, tour the school, and eat a free hot dog dinner provided by Fountain Trust Bank. She thanked the PTO for organizing the event and the free staff shirts. 3<sup>rd</sup> through 6<sup>th</sup> grade parent meetings have started. NWEA testing starts next week. She thanked Mrs. Notary for organizing last spring's data to help find grade level gaps of weakness; and her help in the implementation of the new Math program. Per state law every K-2 student has to be screened for Dyslexia. There was a change in test requirements and they are waiting for new equipment to arrive. She hopes to start soon and will notify parents of the screening. They had their first drill last week. The first tornado drill is Wednesday and the 1<sup>st</sup> lockdown /evacuation drill is next Tuesday. Officer Bolen and office staff will practice reunification procedures that afternoon as well. Mrs. Layton is in charge of the 7<sup>th</sup> & 8<sup>th</sup> Grade Washington DC trip from October 14-18<sup>th</sup>. Currently there will be 33 students and 16 chaperones. The Elementary is still looking for a band/Music teacher.

**Jr.-Sr. High Report**

Mr. Hettinger reported that the start of the new school year was mostly smooth – the students have been great. New Teacher Orientation was held to help with transitioning into the school and job. Each new teacher has an assigned mentor to provide support. He and Mr. Gretencord held class meetings to cover everything needed for a successful year. Teachers spent two half days in their rooms preparing for the school year followed up by a whole day of required school training videos. As of today, we are still looking for a music / band teacher. We have tried to get the engineering class up and running – making the attempt with two different teachers, but neither attempt worked out. At this point in the school year we are forced to eliminate the class. Open House was held. As is typical, the junior high teachers were swamped for most of the night. Professional Development focused on School Safety, Depth of Knowledge with Instruction & Assessment, and Inquiry Learning. He spoke on School Routine including Club meetings, Athletic events, teaching & learning.

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**Athletics Report**

Mr. Gretencord reported on his excitement and appreciates all the help and support he has received. They have some numbers for participants: There are 13 in Boys Cross Country, 9 on Girls Cross Country, 17 for Girls Volleyball, 30 for Boys Football, and 10 for Cheerleading. We hosted the volleyball scrimmage. This past Friday was the MidWest Conference Jamboree Football scrimmage at North White.

**Counselor's Report**

Mrs. Bassett reported on 24 new students enrolled at the Jr.-Sr. High School. There were 15 withdrawals as of today. Senior checklists have been created. There are 50 in the class at this time: 24 going toward an Academic & Technical Honors diploma, 2 academic only and 3 technical only. This is 58% of the Senior class. Out of this senior class, 40 of the 50 students have completed one or more of the items listed in bucket 3 which is 80%. Students who have earned dual credits: We know of three that will earn their early college certificate. Of Seniors: 21 have 3 or more college credits, 1 with 18 college credits, 2 with 15 college credits, and 2 with 12 college credits. Of Juniors: 17 have 3 or more college credits, 1 with 9 college credits and 3 with 6 college credits. Engineering pathway did not pan out this year. They had to move 14 kids out of civil engineering. Luckily this will not stop students from graduating. October 12th is Senior SAT and 10th & 11th grade PSAT.

**Transportation Report**

Mr. Sighting reported on delivery of the new minibus. We are currently waiting for it to be inspected. We do not know when the full size bus will be delivered. If you approve the new hire, we will have 6 bus drivers. One of them is scheduled to retire at Christmas time. We have 2 additional going through the process to become bus drivers.

**Maintenance Report**

Mr. Peterson reporting this past Saturday Scott Vettis finished of countertop at the elementary school science lab. All countertops are in and all sinks are in working order. He is waiting on a quote to replace the rest of the countertops. Mulhuapts is scheduled to install key fob on September 12th through the 14th on the west side of the weight room. School start up went well. Now that all teachers are back in session, help desk tickets have been flowing in. Primarily it's new teachers asking for more desks and chairs and to hang boards and miscellaneous stuff. We are staying on top of all help desk tickets that are coming in.

**Superintendent Report**

Mr. Sighting reported that a roofing project is scheduled for Frontier Jr.-Sr. High School in September. At this point, the project is still on schedule. A new roof will be installed over the stage and auditorium areas of Frontier Jr.-Sr. High School. Slatile Roofing will be on site on Thursday, August 18, 2022 for fact finding in regards to the auditorium and to make sure what metal thickness is needed to complete the metal flashing. Currently, Slatile Roofing is awaiting delivery of the rubber roof membrane. All other materials for the project have been delivered. Installation of new lockers at Frontier Jr.-Sr. High School is scheduled from October 24, 2022 to October 28, 2022. The lockers were shipped and damaged. Sharp School Services is receiving replacement parts to repair the lockers. The 2022-2023 Formative Assessment Grant was completed and submitted to the Indiana Department of Education on August 9, 2022. The Teacher Appreciation Grant policy,

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which the school board reviewed at the July 25, 2022 school board meeting, was submitted to the Indiana Department of Education on August 8, 2022. The Indiana Department of Education acknowledged receipt of the policy and the policy was in line and as a result Frontier School Corporation teachers would qualify for disbursements from the Teacher Appreciation Grant. The Frontier School Corporation 2023 Budget season is in progress. A 2023 Budget Hearing will be held on Monday, September 19, 2022. The 2023 Frontier School Corporation Budget adoption will occur on Monday, October 17, 2022. Frontier School Corporation was not awarded the Employability Skills Grant from the Indiana Department of Education. However, Frontier School Corporation is mandated by statute to develop employability skills for Frontier School Corporation students. The first step in the process will occur this fall with a survey of parents, community members, students, and teachers. The Indiana Department of Education awarded the Greater Lafayette Chamber an Empower, Employ, and Educate (3E) Grant. Frontier School Corporation was a part of this grant. The grant will provide stipends to selected Frontier School Corporation Teachers serving as Industry Champions or Micro credential Instructors. The grant will also supply a Career Advisor to be shared by Frontier School Corporation, North White School Corporation, and Tri-Country School Corporation. There was a Discussion on AG classes for credit & GPA.

**Budget/Finance**

Mr. Sighting presented the August FY 2023 Tuition Support Distribution.

Mr. Sighting presented the Jr.-Sr. High School Extracurricular Bank Account Transfer. Laura Bell made a motion to approve the transfer. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the resolution to establish the Frontier Jr.-Sr. High School Procurement card. Laura Bell made a motion to approve the resolution of the procurement card. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Transportation Contract Amendment with Mike Keith to lease one of the FSC yellow buses. David Rosenbarger made a motion to approve the amendment. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented a new daily pay rate for Mike Keith for the months of November and December. Shelley Christopher made a motion to approve the new rate. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented an ExtraCurricular Accounts Review for approval. Shelley Christopher made a motion to approve the review. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented a Frontier School Corporation Vehicle Purchase from Hubbard Chevrolet. Laura Bell made a motion to approve the purchase. David Rosenbarger seconded the motion, and it passed unanimously.

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Mr. Sighting presented a Frontier Jr.-Sr. High School Office Security Window. Laura Bell made a motion to approve the window. David Rosenbarger seconded the motion, and it passed unanimously.

**Personnel**

Mr. Sighting presented the resignations:

- Mr. Tom Hedde-Frontier Jr.-Sr. High School Special Education Teacher
- Mr. Donald Sieber-Frontier School Corporation Instrumental Music Teacher
- Mrs. Kathy Brewer-Staddon-Frontier Elementary School Teacher Retirement Resignation -effective at the conclusion of the 2022-2023 school year
- Yuning (Nick) Cui-Frontier Jr.-Sr. High School Teacher

Laura Bell made a motion to approve the resignations. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the hires:

- Mrs. Lisa Davis-Frontier School Corporation Math Interventionist
- Ms. Lanie Evans-Frontier Jr.-Sr. High School English/Language Arts
- Mrs. Lexie Johnson-Frontier Jr.-Sr. High School Special Education
- Mr. Mark Wessel-Frontier School Corporation Bus Driver

Laura Bell made a motion to approve the hires. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2022-2023 Extra-Curricular Appointments:

- Mr. Chris Perry-Boys Football 7th & 8th Grade Head Coach
- Mr. Zach Minnicus-Boys Football 7th & 8th Grade Assistant Coach
- Mr. T K Rock-Boys Football 5th & 6th Grade Head Coach
- Mrs. Brittany Yoder-Frontier Elementary Afterschool Activity B (Gardening Club)

Shelley Christopher made a motion to approve the extra-curricular appointments. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented Hire of Long-Term Substitute Instructional Assistant for Maternity Leave. Shelley Christopher made a motion to approve the long-term substitute. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the hires for Mentor Teachers for 2022-2023:

- Mrs. Erin Notary for Mrs. Lisa Davis (Co-Mentor)
- Mrs. Sharon Wright for Mrs. Lisa Davis (Co-Mentor)
- Mrs. Melissa Gregorovic for Mrs. Lexie Johnson
- Mrs. Melissa Gregorovic for Mrs. Lanie Evans

Laura Bell made a motion to approve the Mentor Teachers. Shelley Christopher seconded the motion, and it passed unanimously.

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Mr. Sighting presented the Food Service Director Work Hour Increase Request. Shelley Christopher made a motion to improve the increased hours. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the Food Service Director Hourly Rate Increase. Laura Bell made a motion to table the increased rate. David Rosenbarger seconded the motion, and it was tabled.

Mr. Sighting presented the Conversion of Mr. Al Lindstrom from an eleven (11) month employee to a twelve (12) month employee. Shelley Christopher made a motion to convert the contract. Laura Bell seconded the motion, and it passed unanimously.

Other Business

Mr. Sighting presented the Declared Surplus list for the purpose of Disposal. Shelley Christopher made a motion to approve the disposal. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2nd Reading of Board Policies:

- Policy 0142.3-Vacancies
- Policy 0167.3-Public Participation at Board Meetings
- Policy 1213.01-Student-Staff Relations
- Policy 1216-Dress and Grooming
- Policy 2221-Mandatory Curriculum
- Policy 2260-Nondiscrimination and Access to Equal Education Opportunity
- Policy 2370.02-Flex Program
- Policy 2600-School Accountability
- Policy 3213.01-Staff-Student Relations
- Policy 3216-Staff Dress and Grooming
- Policy 4213.01-Staff-Student Relations
- Policy 4216-Support Staff Dress and Grooming
- Policy 5111-Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency
- Policy 5340.01-Student Concussions and Sudden Cardiac Arrest
- Policy 5460-Graduation Requirements
- Policy 5511-Dress and Grooming
- Policy 5722-School-Sponsored Student Publications and Productions
- Policy 6110-Grant Funds
- Policy 6114-Cost Principles-Spending Federal Funds
- Policy 6325-Procurement-Federal Grants/Funds
- Policy 8330-Student Records
- Policy 8450.01-Protective Facial Coverings during Pandemic/Epidemic Events
- Policy 8500-Food Service Program
- Policy 9150-School Visitors

Laura Bell made a motion to pull the following Policies for additional amendments:

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- Policy 1213.01-Student-Staff Relations
- Policy 3213.01-Staff-Student Relations
- Policy 4213.01-Staff-Student Relations

David Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the 2nd Reading of the following policies:

- Policy 0142.3-Vacancies
- Policy 0167.3-Public Participation at Board Meetings
- Policy 1216-Dress and Grooming
- Policy 2221-Mandatory Curriculum
- Policy 2260-Nondiscrimination and Access to Equal Education Opportunity
- Policy 2370.02-Flex Program
- Policy 2600-School Accountability
- Policy 3216-Staff Dress and Grooming
- Policy 4216-Support Staff Dress and Grooming
- Policy 5111-Determination of Legal Settlement and Eligibility for Enrollment of Students  
without Legal Settlement in the Corporation; Proof of Indiana Residency
- Policy 5340.01-Student Concussions and Sudden Cardiac Arrest
- Policy 5460-Graduation Requirements
- Policy 5511-Dress and Grooming
- Policy 5722-School-Sponsored Student Publications and Productions
- Policy 6110-Grant Funds
- Policy 6114-Cost Principles-Spending Federal Funds
- Policy 6325-Procurement-Federal Grants/Funds
- Policy 8330-Student Records
- Policy 8450.01-Protective Facial Coverings during Pandemic/Epidemic Events
- Policy 8500-Food Service Program
- Policy 9150-School Visitors

David Rosenbarger seconded the motion, and it passed unanimously.

### **Other Items for Discussion**


Discussion on changing of the Jr.-Sr. High School Safe Combination.

Shelley Christopher made a motion to adjourn. David Rosenbarger seconded the motion.

Next Regular Scheduled Board Meeting-Monday, September 19, 2022 at the Frontier Jr.-Sr. High School Library, One Falcon Drive, Chalmers, IN 47929

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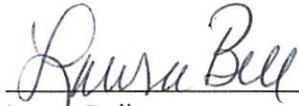


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Robert Andie Mears  
President

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Shelley Christopher  
Vice President



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Laura Bell  
Secretary



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David Rosenbarger  
Member

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Stephanie LaOrange  
Member