

AUG 15 2022

Regular Meeting of the Board of School Trustees  
Monday, July 25, 2022

APPROVED

**Present:** Vice President Shelley Christopher, Secretary Laura Bell, and School Board Members David Rosenbarger and Stephanie LaOrange

**Absent:** President Andie Mears

**Also Present:** Superintendent Dan Sighting, Treasurer Cortney Parrish, and Attorney Bob Little

Vice President Shelley Christopher called the Meeting to order at 7:02 PM and the Pledge of Allegiance was recited.

Mr. Sighting presented the BPA Awards Recognitions and the FCCLA Awards Recognitions

**Routine Business**

Laura Bell moved to approve the agenda with the additions of 8.3.28-Amanda Trapp-Co 5th & 6th Grade Volleyball. Stephanie LaOrange seconded the motion, and it passed unanimously.

David Rosenbarger made a motion to approve the minutes of the June 20, 2022 Regular Board Meeting. Stephanie La Orange seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the Fund Report as presented. David Rosenbarger seconded the motion, and it passed unanimously.

Laura Bell moved to approve the Appropriation Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the Revenue Report as presented. Stephanie La Orange seconded the motion. The motion passed unanimously.

Stephanie La Orange moved to approve the Bank Reconciliation Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve Bond Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the Transfer Report as presented. Stephanie La Orange seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the July 25, 2022 claims as presented. Stephanie La Orange seconded the motion. The motion passed unanimously.

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**Technology Report**

Mr. Sighting reported that the E-rate Category 2 Project has been delayed due to backorders. The Tech Dept. will do their best to keep the connection issues to a minimum until the equipment can be installed. Mrs. Boss is working on getting student devices ready for the first day. Mr. Hoover and Mr. Lindstrom have been working on new staff accounts, professional development, and student accounts. They are working with Clever to make PowerSchool the main source for all accounts. Online registration is about 50% complete. In-person registration will be tomorrow and Wednesday. Last year school secretaries had to follow-up with parents to get all registered. The assumption is we will need to do that this year as well.

**Elementary Report**

Mrs. Layton reported that they applied and received two grants for the 2022-2023 school year. First was the Small Rural Schools Achievement Grant. These funds will pay for behavior therapist services. The second grant received was the Early Intervention Grant, which will help pay for the Dyslexia screening assessments for Grades K-2. Twenty one teachers participated in the June Math Professional Development. Students have been in the building the past three weeks for ESY, Preschool ESY, Phonics Camp, and Kindergarten Boot Camp. They had interviews in June and July and have 3 recommendations for the board's approval. Some Elementary staff will be transferring to different positions. There are some fun events before school starts: Kindergarten Meet and Greet, Corporation Picnic, K-2 Open House, and PTO Back to School Bash. Grades 3-6 Parent Meetings will be within the first two weeks of school.

**Jr.-Sr. High Report**

Mr. Hettinger reported the custodial crew has done a great job of getting the building ready. This summer they have been getting their schedules ready, scheduling events, getting ready for the school year, re-setting the calendars, hiring teachers and staff. Despite the state and national teacher shortage, they are currently full staff for the coming year. They are preparing for building meetings and one-on-one meetings with staff and faculty; and student orientation meetings. Open House is August 10<sup>th</sup>. They are doing their best to make sure the new Athletic Director, Athletic Assistant, and Extracurricular Treasurer are prepared and be ready for the coming year.

**Athletics Report**

No report

**Transportation Report**

Mr. Sighting reports that hopefully tomorrow we will have 6 bus drivers, and we have two in the process of becoming bus drivers. One bus driver will be retiring in December. The buses are getting ready for inspection.

**Counselor's Report**

No report

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**Maintenance Report**

Mr. Peterson reported that his department has been busy this past month getting all the classroom and restrooms cleaned and ready. Maulhaupt is looking into putting a key fob entry at the weight room door on the west side of the building, which will make it easier for students to enter the building for practices and workouts. Brenneco inspected all backflows and fire sprinklers at both schools. There were some discrepancies and they will provide a quote for repairs. We are in the process of getting new countertops installed at the Elementary. AccuDig is looking into the drainpipes at the baseball and softball fields due to the standing water.

At the High School:

- Gym locker rooms all have new LED lighting
- The front entrance, concrete landing, and football building have been pressure washed
- The parking lots on west and east side have been seal-coated and restriped; 8 visitor parking spots have been added; it's now no parking on the East side by the sidewalk area; and moved 2 handicap spaces to near the ticket booth.

At the Elementary:

- The GAGA Pit was pressure washed and the broken boards repaired and stained
- The playground bench seats were repainted
- The green line out front is now black
- The curbs and gate were painted.

We hired a part-time elementary custodian that will also fill in for absent custodians at either school.

**Superintendent Report**

Mr. Sighting reported on the great job that the custodial and maintenance staff are doing getting everything ready. They have sent out Back-to-School press release, Staff Welcome Back letters, Corporate Staff Cookout invitations. Pre-Applications have been submitted for Title funds. The Greater Wabash Commerce was awarded the Explore, Engage & experience Grant from the DOE and I am waiting to hear back on kick-off and additional details on the grant. Insurance was here to inspect our playground mulch depth. Budget season starts next week.

There was a discussion regarding Ag classes for credit & GPA.

**Budget/Finance**

Mr. Sighting presented the July FY 2022 Tuition Support Distribution.

Mr. Sighting presented the renewal of Prairie Farms Dairy Proposals for 2022-2023. Laura Bell made a motion to approve renewal. David Rosenbarger seconded the motion, and it passed unanimously.

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**Personnel**

Mr. Sighting presented the resignations:

- Miss Amanda Barnett-Frontier Jr.-Sr. High School English Teacher
- Mrs. Alex Hurst-Frontier Elementary School Special Education Instructional Assistant
- Mr. Raymond Jones-Frontier Jr.-Sr. High School Athletic Director/Dean of Students
- Mrs. Deb Longfellow-Frontier Elementary School Instructional Assistant
- Ms. Jennifer Ousley-Frontier Jr.-Sr. High School Physical Education Teacher.

Laura Bell made a motion to approve the resignations. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented the hires:

- Mrs. Alena Bassett-Frontier Jr.-Sr. High School Athletic Secretary
- Mrs. Anita Edwards-Frontier School Corporation Bus Driver
- Mr. Mark Gretencord-Frontier Jr.-Sr. High School Athletic Director/Dean of Students
- Mrs. Samantha Filby-Frontier School Corporation Part-Time Custodian
- Mrs. Cortney Henry-Frontier Jr.-Sr. High School Extracurricular Treasurer
- Mrs. Whitney Martin-Frontier Elementary School Instructional Assistant
- Mr. Jack Mikesell-Frontier Elementary Instructional Assistant
- Mrs. Jennifer Walters-Frontier Jr.-Sr. High School Cashier/Kitchen Assistant Food Prep
- Mrs. Jayme Whitaker-Frontier Elementary School 3rd Grade Teacher

Laura Bell made a motion to approve the hires. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2022-2023 Extra-Curricular Appointments:

- Laura Bell-Girls Varsity Volleyball Volunteer Assistant
- Chad Brown-Varsity Football Volunteer Assistant Coach
- Abbie Carter-Girls 5th & 6th Grade Volleyball Volunteer Assistant
- Hallie Carter-Co-Girls 5th & 6th Grade Volleyball
- Lacey Christopher-Girls 8th Grade Volleyball
- Katie Cook-FFA
- Yuning Cui (Nick)-Robotics
- Melissa Culver-Pekny-Varsity Cross Country Coach; FCCLA; National Technical Honor Society; and Pride
- Derek Dean-Varsity Football Coach
- Kelly Knochel-9th Grade Class Sponsor; and 12th Grade Class Sponsor
- Kate Lowe-Art Club; and Sunshine Club
- Dawn Madson-Junior High Cross Country
- Kathy Welch-Martin-10th Grade Class Sponsor; and National Jr. Honor Society
- Chris Mathias-8th Grade Class Sponsor
- Joanna Mathis-Frontier Jr.-Sr. High School Activity A; and English Learner Teacher of Record
- Jack Mikesell-Football Varsity Assistant Coach

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- Jennifer Miller-Spanish Club; and Japanese Club
  - Jennifer Newcom-Business Professionals of America; Yearbook High School; Yearbook 7th & 8th Grade; Girls 7th Grade Volleyball; and Technology Coach
  - Maurice Plains-Jr.-Sr. High School Choir; and Football Boys Junior Varsity
  - Todd Pekny-Cross Country Varsity Assistant
  - Grant Powell-Forensics Club
  - Emma Pruitt-Girly Varsity Volleyball Assistant
  - Becky Segal-Girls Varsity Volleyball Coach
  - Danielle Sighting-Girls Junior Varsity Volleyball Coach
  - Donald Sieber-Frontier Jr.-Sr. High School Band
  - Stacy Snoble-11th Grade Class Sponsor
  - Amanda Szabela-National Honor Society
  - Amanda Trapp-Co 5th & 6th Grade Volleyball
  - Kara Trella-7th & 8th Grade Student Council
  - Sharon Wright-7th Grade Class Sponsor; Fellowship of Christian Athletes; and Student Council HS
- Stephanie LaOrange made a motion to approve the extra-curricular appointments. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the Transfers of Teachers:

- Derek Dean-Transfer from Frontier Jr.-Sr. High School Social Studies to Frontier Jr.-Sr. High School Physical Education
  - Chris Mathias-Transfer from Frontier Jr.-Sr. High School Math Interventionist to Frontier Jr.-Sr. High School Social Studies
  - Anna Mikels-Transfer from Frontier Elementary 3rd Grade to Frontier Elementary 4-6 Special Education
- David Rosenbarger made a motion to approve the transfers. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented the appointment of a Part-Time Custodian

- Brenda Mitchell-\$15 per hour for approximately 4 hours per week

David Rosenbarger made a motion to approve part-time custodian appointment. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented the appointment of Mentor Teachers:

- Mrs. Melissa Culver-Pekny to mentor Miss Kara Trella for 2022-2023
- Mrs. Kate Lowe to mentor Mr. Yuning Cui (Nick) for 2022-2023
- Mrs. JoAnna Mathis to co-mentor Mr. J.D. Hoover for 2022-2023
- Mrs. Amanda Szabela to co-mentor Mr. J.D. Hoover for 2022-2023

Stephanie La Orange made a motion to approve the Mentor Teachers. David Rosenbarger seconded the motion, and it passed unanimously.

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Mr. Sighting presented for approval a Supplemental Payment to Frontier School Corporation Special Education Teachers. Laura Bell made a motion to approve the supplemental payment of \$6,000. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented for approval an hourly rate increase of \$1.50 for the follow employee groups for 2022-2023 School year: Instructional Assistants, Secretaries, Mini-Bus Drivers, Custodians and Maintenance, Food Service Employees, Technology Support Staff, Technology Director, Superintendent Office Support Staff, Frontier School Corporation Treasurer, Frontier School Corporation Nurse, Frontier School Corporation Maintenance Director, Frontier School Corporation School Resource Officer, Frontier Elementary School Principal, Frontier Jr.-Sr. High School Principal, and Frontier School Corporation Superintendent. David Rosenbarger made a motion to approve the rate increase. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the Frontier Elementary School 5th Grade Maternity Leave. Stephanie La Orange made a motion to approve the maternity leave. Laura Bell seconded the motion and it passed unanimously.

Mr. Sighting presented the hire of Long Term Substitute Teacher for Frontier Elementary 5th Grade Maternity Leave. Laura Bell made a motion to approve the long-term substitute teacher. David Rosenbarger seconded the motion and it passed unanimously.

Mr. Sighting declared surplus of math books for the purpose of disposal. Stephanie LaOrange made a motion to approve the disposal. David Rosenbarger seconded the motion and it passed unanimously.

Mr. Sighting presented the 2022-2023 Frontier School Corporation Transportation Handbook. Laura Bell made a motion to approve the transportation handbook. Stephanie LaOrange seconded the motion and it passed unanimously.

Mr. Sighting presented the 2022-2023 Frontier School Corporation Non-Certified Employee Handbook. Laura Bell made a motion to approve the Non-Certified handbook. Stephanie LaOrange seconded the motion and it passed unanimously.

Mr. Sighting presented 2022-2023 Frontier Elementary and Frontier Jr.-Sr. High School Arrival and Dismissal Times. Stephanie LaOrange made a motion to approve the arrival and dismissal times. Laura Bell seconded the motion and it passed unanimously.

Mr. Sighting presented the 1<sup>st</sup> Reading of Board Policy:

- Policy 0142.3-Vacancies
- Policy 0167.3-Public Participation at Board Meetings
- Policy 1213.01-Student-Staff Relations
- Policy 1216-Dress and Grooming
- Policy 2221-Mandatory Curriculum

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- Policy 2260-Nondiscrimination and Access to Equal Education Opportunity
- Policy 2370.02-Flex Program
- Policy 2600-School Accountability
- Policy 3213.01-Staff-Student Relations
- Policy 3216-Staff Dress and Grooming
- Policy 4213.01-Staff-Student Relations
- Policy 4216-Support Staff Dress and Grooming
- Policy 5111-Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency
- Policy 5340.01-Student Concussions and Sudden Cardiac Arrest
- Policy 5460-Graduation Requirements
- Policy 5511-Dress and Grooming
- Policy 5722-School-Sponsored Student Publications and Productions
- Policy 6110-Grant Funds
- Policy 6114-Cost Principles-Spending Federal Funds
- Policy 6325-Procurement-Federal Grants/Funds
- Policy 8330-Student Records
- Policy 8450.01-Protective Facial Coverings during Pandemic/Epidemic Events
- Policy 8500-Food Service Program
- Policy 9150-School Visitors

Mr. Sighting presented the review of the Teacher Appreciation Grant #3220.01. David Rosenbarger made a motion to approve the teacher appreciation grant. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented for approval the July Donations for Frontier Elementary and Jr. Sr. High Schools. David Rosenbarger made a motion to accept the donation. Laura Bell seconded the motion, and it passed unanimously.

David Rosenbarger made a motion to adjourn. Stephanie La Orange seconded the motion.

Next Regular Scheduled Board Meeting-Monday, August 15, 2022 at the Frontier Elementary School Library, 811 Railroad Street, Brookston, IN 47923

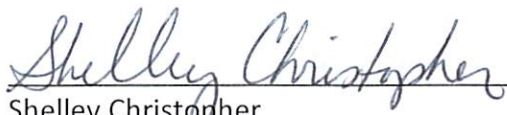
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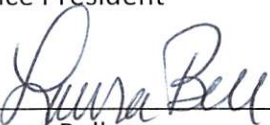
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Robert Andie Mears  
President



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Shelley Christopher  
Vice President



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Laura Bell  
Secretary



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David Rosenbarger  
Member

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Stephanie LaOrange  
Member