

Regular Meeting of the Board of School Trustees
Monday, July 26, 2021

Present: President Andie Mears, Vice President Shelley Christopher, Secretary Laura Bell, and School Board Member Stephanie LaOrange.

Absent: School Board Member David Rosenbarger

Also Present: Superintendent Dan Sighting and Treasurer Cortney Parrish

President Mears called the Meeting to order at 7:00 PM and the Pledge of Allegiance was recited.

Mr. Sighting recognized Mrs. Carmen Vollmer for forty-three years of service and retirement.

Routine Business

Mr. Sighting presented the meeting agenda. Stephanie LaOrange moved to approve the agenda (with additions). Laura Bell seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes of the May 17, 2021, and June 21, 2021, regular board meetings. Stephanie LaOrange seconded the motion, and it passed unanimously.

Laura Bell moved to approve the Fund Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the Appropriations Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the Revenue Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the Bank Reconciliation Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the G.O. Bond Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the 2020 Bond Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the July claims as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

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Technology Report

Mr. Hoover reported on the 392 PowerSchool student registrations, the new Zoom phone system, student accounts, educational software, and help-desk tickets.

Elementary Report

Mrs. Layton reported on the end of kindergarten boot camp, remodeling and other property upgrades, yearbooks, new hires, her mentoring with Mrs. Bordner, and online and in-person registration.

Jr.-Sr. High Report

Mr. Hettinger reported on hiring, teacher and aide reassignments, class and bell schedules, preparation of classrooms, building repairs, student orientation, FCCLA awards, and the new billboard on IN SR 43 S.

Athletics Report

Mr. Burgess reported on a great summer, athletic team trainings, preparation and start date for the fall season, coaches, sales of sports passes, and the all-state picture and jersey walls.

Transportation Report

Mrs. Hall was absent. Mr. Sighting reported on bus drivers and bus inspections.

Counselor's Report

Mrs. Bassett reported on summer school and the number of students attending.

Maintenance Report

Mr. Peterson reported on personnel changes, school building upgrades and preparations, lawn care, and quotes for the gas line. Mr. Sighting expressed his gratitude.

Superintendent Report

Mr. Sighting reported that the DOE had released standardized testing results and provided details. He reported on the ICHE scores for college readiness and FSC's performance. He reported on his attendance at the Indiana Rural Early College Network conference for superintendents.

Budget/Finance

Mr. Sighting presented the July FY 2022 tuition distribution payment (based on a projected ADM of 617 students), releasing information to the public regarding school programs, the statuses of CTE and academic honors grants, and the ADM accounts. FSC received \$365,887.99 in terms of tuition distribution for July.

Mr. Sighting asked for approval of an analysis of future assessed valuation growth due to new windmills in the district to be performed by Baker-Tilley. Further mention of capital improvements in relation to assessed property values were explained. Laura Bell moved to accept the proposal; Stephanie LaOrange seconded; the motion passed unanimously.

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Mr. Sighting presented financial data about the Rite-Way proposal for replacement of flooring in several athletic, office, and restroom areas. The estimated quote was for \$16,959.25, paid for out of operations and building improvement funds. Laura Bell moved to accept the proposal; Stephanie LaOrange seconded; the motion passed unanimously.

Mr. Sighting presented the proposal from Green Light Lawn Care to establish turf around the solar array. The quote was for \$2,476.12, to be paid out of the operations fund. Stephanie LaOrange moved to accept the proposal; Laura Bell seconded; the motion passed unanimously.

Mr. Sighting presented the proposal from Komputrol for K-Time payroll software and hardware for hourly employees. The quote was for 17,856.00, to be paid out of the operations fund. Laura Bell moved to accept the proposal, Stephanie LaOrange seconded; the motion passed unanimously.

Mr. Sighting presented the proposal for the disposal of hazardous chemicals in the HS chemistry laboratories by US Ecology in West Lafayette. The quote was for \$6,755.41, to be paid out of the operations fund. Laura Bell moved to accept the proposal, Stephanie LaOrange seconded; the motion passed unanimously.

Mr. Sighting presented the proposal for the mulching of the FES playground. The quote was for \$8,000.00. Stephanie LaOrange moved to accept the proposal; Laura Bell seconded; the motion passed unanimously.

Personnel

Mr. Sighting presented the resignations of:

- Miss Skylar Horning -FES instructional assistant
- Mrs. Hallie Morrow-7th and 8th grade cheerleading sponsor
- Mr. Joe Smith-FHS social studies teacher
- Mrs. Melissa Vollmer-FES art teacher

Laura Bell made a motion to accept the hires. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting presented the termination of:

- Mr. Frank Galvin-custodian

Stephanie LaOrange made a motion to approve the termination. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting presented the hires of:

- Mr. David Addison-FHS engineering/technology teacher
- Mrs. Emily Banta-FES art teacher
- Mr. Greg Clevinger – FSC mini-bus driver
- Ms. Stefanie Greer-FES instructional assistant
- Mrs. Audra May-FES physical education teacher

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- Mr. David Moore-accounts payable administrative assistant
- Miss Alex Sipkema-FES instructional assistant
- Mrs. Molly Treadway-FHS 7th and 8th grade cheerleading sponsor
- Mr. Dalen Woods-custodian
- Mrs. Erin Young-head cook

Laura Bell made a motion to approve the hires as presented. Laura Bell seconded the motion, and the motion passed unanimously.

Mr. Sighting presented the transfers of:

- Mrs. Stephani Clark: from 5th grade maternity leave to preschool teacher
- Mr. Derek Dean: FES PE teacher to FHS social studies teacher

Laura Bell moved to accept the transfers; Stephanie LaOrange seconded; the motion passed unanimously.

Mr. Sighting presented the 2021–2022 mentor appointments of:

- Mrs. Kate Lowe and Mr. Maurice Plains for Miss Emily Banta
- Mrs. Kelley McCormick for Mrs. Stephani Clark
- Mrs. Amanda Szabela for Mr. Derek Dean

Stephanie LaOrange moved to accept the mentor appointments; Laura Bell seconded; the motion passed unanimously.

Mr. Sighting presented the hire of former employee, Anne Miltenberger, for three days of mentoring for Mrs. Stephani Clark. Laura Bell moved to accept the hire; Stephanie LaOrange seconded; the motion passed unanimously.

Mr. Sighting presented the 2021–2022 extracurricular appointments of:

- Mrs. Sherry Banes-Frontier Elementary After School Activity A (Recycling Club) ½ of Stipend
- Mrs. Laura Bell-Volunteer Volleyball Assistant Coach
- Mr. Chad Brown-Boy's 7th & 8th Grade Head Football Coach
- Mrs. Michelle Culver-Frontier Elementary After School Activity A (Recycling Club) ½ of Stipend
- Mrs. Lacey Christopher-Frontier Jr.-Sr. High School 8th Grade Volleyball Coach
- Mr. Derek Dean-Frontier Jr.-Sr. High School Varsity Assistant Football Coach
- Mr. Tyler Korb-Frontier Jr.-Sr. High School 7th and 8th Grade Assistant Football
- Mrs. Stepheny Lemenager-Frontier Elementary Spell Bowl
- Mrs. Kate Lowe-Frontier Jr.-Sr. High School Junior High Cross Country Coach
- Mr. Jack Mikesell-Frontier Jr.-Sr. High School Volunteer Assistant Football Coach
- Mr. Todd Pekny-Frontier Jr.-Sr. High School Varsity Assistant Cross Country Coach
- Mr. Maurice Plains-Frontier Elementary School Choir
- Miss Hayley Reedy-Frontier Jr.-Sr. High School 7th Grade Volleyball Coach

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- Mr. Colby Reel-Frontier Elementary School 5th and 6th Grade Head Football Coach
- Mr. Chad Sailors-Frontier Jr.-Sr. High School Volunteer Football Coach
- Mr. Donald Short-Frontier Elementary School Band
- Miss Danielle Sighting-Frontier Jr.-Sr. High School Varsity Assistant Volleyball Coach
Frontier Jr.-Sr. High School Yearbook
- Mr. Kyle Sorenson-Frontier Jr.-Sr. High School Volunteer Junior High Football Coach
- Mr. Mike Texeira-Frontier Jr.-Sr. High School Junior Varsity Football Coach

Stephanie LaOrange moved to accept the appointments; Andie Mears seconded; Laura Bell abstained; the motion passed.

Mr. Sighting presented the stipend of \$203.00 for Mr. David Moore to assist with the expense of a background check. Laura Bell made a motion to approve the stipend; Stephanie LaOrange seconded the motion; the motion passed unanimously.

Mr. Sighting presented an hourly wage increase for:

- Mrs. Dianne Randolph—mini-bus driver
- Mrs. Kathy Clevinger—mini-bus aide

Laura Bell made a motion to accept the stipend; Stephanie LaOrange seconded the motion; the motion passed unanimously.

Mr. Sighting presented an hourly wage increase for:

- Mrs. Lori Ringer-Deputy Treasurer

Stephanie LaOrange made a motion to accept the wage increase; Laura Bell seconded the motion; the motion passed unanimously.

Mr. Sighting presented an hourly wage increase of \$3.00/hr. for all food-service employees. Laura Bell made a motion to accept the wage increase; Stephanie LaOrange seconded the motion; the motion passed unanimously.

Mr. Sighting presented an increase of \$10.00 in the daily rate for substitute teacher and substitute paraprofessional compensation. Laura Bell made a motion to accept the stipend; Stephanie LaOrange seconded the motion; the motion passed unanimously.

Mr. Sighting presented a proposal to allow Mrs. Layton to hire Patricia Texeira, as long-term substitute teacher for 5th grade, to replace Mrs. Notary on maternity leave. The pay rate will be \$100.00 per day. Stephanie LaOrange made a motion to accept the hiring; Laura Bell seconded the motion; the motion passed unanimously.

Field Trips

one.

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Other Business

Mr. Sighting presented the procedure for the collection of unpaid book rent, consumable materials and class fees. The proposal included transferring collection of rental payments from the corporate office to Mrs. Nancy Sullivan (FES ECA treasurer) and Mrs. Angie Burgess (FHS ECA treasurer). Laura Bell made a motion to accept the procedure; Stephanie LaOrange seconded; the motion passed unanimously.

Mr. Sighting presented the amendments regarding healthcare coverage to the 2021-2022 FSC classified staff handbook. Stephanie LaOrange made a motion to accept the handbook; Laura Bell seconded; the motion passed unanimously.

Mr. Sighting presented the proposal to appoint Mrs. Angie Lightner to the Brookston Prairie Township Public Library Board of Trustees from 07/19/2021 to 02/13/2022. Laura Bell moved to accept the appointment; Stephanie LaOrange seconded; the motion passed unanimously.

Mr. Sighting presented an amendment to adjust the 2021–2022 FSC calendar to add four days to make up for the 1099 waiver. Stephanie LaOrange made a motion to accept the amendment; Laura Bell seconded; the motion passed unanimously.

Mr. Sighting presented the FSC 2021–2022 property/casualty, liability, and corporation automobile insurance renewals. Stephanie LaOrange made a motion to accept the renewals; Laura Bell seconded; the motion passed unanimously.

Mr. Sighting presented the information about the 2021 legislation affecting teacher compensation according to the definitions of types of teacher, salary, and state tuition support. In 2022-2023, public schools must spend at least 45% of state tuition support on teacher compensation. His presentation included information about legislation regarding funding floors and collective bargaining.

Mr. Sighting presented for approval the FSC 2021–2022 reopening plan regarding COVID-19. Laura Bell made a motion to approve the reopening plan, Shelley Christopher seconded; the motion passed unanimously.

Other Items for Discussion

None.

Public Testimony

None given.

Laura Bell made a motion to adjourn. Stephanie LaOrange seconded the motion.

The next Regular Meeting of the Board of School Trustees will be held on Monday, August 16, 2021 at 7:00 pm in the Frontier Elementary School Library.

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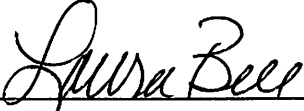
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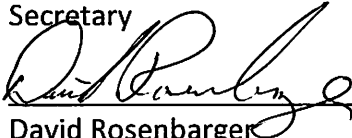
Robert Andie Mears
President



Shelley Christopher
Vice President



Laura Bell
Secretary



David Rosenbarger
Member

Stephanie LaOrange
Member