

MAY 17 2021

APPROVED

Regular Meeting of the Board of School Trustees  
Monday, April 19, 2021

**Present:** President Andie Mears, Vice President Shelley Christopher, Secretary Laura Bell, School Board Member David Rosenbarger, and School Board Member Stephanie LaOrange.

**Absent:**

**Also Present:** Superintendent Dan Sichting, Attorney Robert Little, and Deputy Treasurer Lori Ringer

President Mears called the Meeting to order at 7:00 PM and the Pledge of Allegiance was recited.

**Routine Business**

Laura Bell made a motion to approve the agenda with the addition of 8.1 Consideration to Rescind Tendered Resignation. Shelley Christopher seconded the motion, and it passed unanimously.

Shelley Christopher made a motion to table the March 15, 2021 regular meeting minutes and April 8, 2021 executive session minutes until the next meeting. David Rosenbarger seconded the motion, and it passed unanimously.

Shelley Christopher moved to approve the Fund Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve the Appropriation Report as presented. Laura Bell seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the Revenue Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the Bank Reconciliation Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the 2017 G.O. Bond Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the 2020 Bond Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Laura Bell moved to approve the April claims as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

**Frontier School Corporation**  
126 E Main St  
Chalmers, IN 47929

**Regular Meeting of the Board of School Trustees**  
Monday, April 19, 2021

**Elementary Report**

Mrs. Bordner held a presentation for a student in attendance for receiving a perfect score on the IREAD test. Fifty-two students attended kindergarten readiness assessment day on April 13, 2021. Twenty students will be invited back to attend kindergarten boot camp. NWEA testing is finished, and Mrs. Bordner is very pleased with the results. Almost every grade level showed growth in every area since the fall testing. ILEARN testing has started, and Mrs. Bordner thanked Stepheny Lemenager and Paula Bulla for their diligence. IREAD test results were extremely good. C.L.A.S.S. coaching day was March 30, 2021, and it was a very thought provoking presentation. Band instrument try-outs for 4<sup>th</sup> grade will be April 28, 2021. The Elementary is still reviewing and revising end-of-year events. The book fair will be April 30, 2021-May 7, 2021. First grade will be celebrating at the Presidents' Party this week. Kindergarten graduation will be May 21, 2021. Field Day is planned for May 14, 2021. The 6<sup>th</sup> grade program will be May 18, 2021, and will include academic awards. Finally, the PTO has planned a fantastic Teacher Appreciation Week for the first week of May.

**Jr-Sr High Report**

Mr. Hettinger reported that graduation is the main focus at this point. The FFA Banquet, Spring Concert, and Awards Night are on the schedule for the end of the year with proper precautions. NWEA finished up last week, and Mr. Hettinger is waiting on results. Mr. Hettinger presented the Early College High School Course offerings. Starting next year, some of these courses will be offered to the Sophomore class. There was discussion regarding covid mitigation at graduation.

**Athletics and Transportation Report**

Mr. Burgess reported things are going well in transportation. We are planning to hire a new mini-bus driver for the preschool route. In athletics, all spring teams are out participating. The new concession stand/restroom in the baseball/softball area is getting great feedback. Fifty percent of grades 9-12 are participating in one sport or more, which is much higher than the typical 25%. Everyone is excited to get back to a sense of normalcy.

**Technology Report**

Mr. Hoover reported that Frontier will see another security change with a new web filter. After testing and configuration, we should have the new web filter operating on all student devices by the end of the school year. Mr. Sighting recently approved a new offsite backup service to help protect our files against ransomware attacks or massive hardware failures. We continue with security updates, and there will likely be another phishing test sometime soon. We are working on ways to improve how PowerSchool works for Frontier with medical services, curricular materials rental, and data accuracy. The Tech Dept. Staff have been meeting weekly to work on priorities and clear out old tickets. By the time the reporting year is up at the end of July, the Tech Dept. will have closed more tickets than in the last 3 out of 4 years. Summer activity schedule will be planned this week.

**Counselor's Report**

Mrs. Bulla reported that we are in our final year of the Lilly Grant Initiative. The counselors will be attending the American School Counseling Association Conference. This and other conferences have afforded our

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**Regular Meeting of the Board of School Trustees**  
Monday, April 19, 2021

counselors the training to assess social/emotional needs and career opportunities for students. We would like to extend thanks and gratitude to the Lilly Endowment for the amazing changes they've brought into our school system. In Mrs. Bassett's absence, Mrs. Layton reported that the course description handbook for next year has been completed. Seventh grade orientation is complete, and ninth grade orientation is upcoming. Summer school will be offered for credit recovery. Frontier Education Foundation bingo is this week and is sold out.

**Maintenance Report**

Mr. Peterson reported that the maintenance crew has been very busy. The red Ford maintenance truck is getting repaired for an exhaust manifold leak. The football locker room building has no hot water due to a small gas leak underground. The shutoff valve has been identified, and the leak has been isolated. We are awaiting quotes for repairs. Mr. Peterson has been preparing summer workload schedules for both the maintenance & custodial crews and Team MJV. Mr. Peterson is pleased with the work performed by the Team MJV night cleaning crew. We are losing a custodial team member, so the last few weeks of school will be very hectic. A new roof has been installed on the baseball/softball ticket booth. Mr. Sighting publicly thanked Mr. Peterson for everything he has done for our maintenance and custodial departments since he stepped up as Maintenance Director for Frontier.

**Superintendent Report**

Mr. Sighting reported that we have started on our insurance renewal for a final year before soliciting quotes. The baseball/softball project is nearly finished with the exception of paving. The solar array inverter has been replaced, and we are beginning to see significant savings. We are looking into replacing the Brookston Gym roof with the excess funds in the 2020 bond. We received the ESSER II and ESSER III allocations. The use of funds is predetermined to a point, and we are in discussions on how to use them.

**Budget/Finance**

Mr. Sighting presented the April tuition support distribution. April was a reconciliation month resulting in decreased funding, however, FY 21 has seen an increase in funding over FY 20.

Mr. Sighting recommended raising the extra-curricular trip rate from \$9.75 to \$14.00 per hour, and the minimum trip rate from \$28.25 for a 3 hour minimum to \$28.00 for a 2 hour minimum. Laura Bell made motion to increase the trip rates. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting recommended raising the substitute yellow bus driver hourly rate of \$23.85 for a 3 hour daily rate of \$71.50 to \$24.00 per hour with a four hour daily rate of \$96.00. Shelley Christopher made a motion to approve the rate increase. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting recommended awarding the landscaping, weed control, and mowing contracts for the Corporation to Keesling Home Maintenance. Shelley Christopher made a motion to approve Keesling Home Maintenance. David Rosenbarger seconded the motion, and it passed unanimously.

**Frontier School Corporation**  
126 E Main St  
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**Regular Meeting of the Board of School Trustees**  
Monday, April 19, 2021

**Personnel**

Mr. Sichtung asked for approval to rescind the tendered resignation of Mr. Kyle Marlatt dated April 13, 2021. David Rosenbarger made a motion to approve rescinding of the resignation. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sichtung presented the resignations of:

- Frontier School Corporation mini-bus driver-Katelyn Hock
- Frontier Jr/Sr. High School custodian-John Doug Reed
- Frontier Jr/Sr. High School Girls 7<sup>th</sup> & 8<sup>th</sup> grade track coach-Emi Frier

Shelley Christopher made a motion to approve the resignations. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sichtung presented the hires of:

- Frontier Jr/Sr. High School head cook-Brenda Mitchell, effective March 29, 2021
- Frontier School Corporation mini-bus driver-Ann Snyder
- Frontier Jr/Sr. High School ECA Treasurer-Angie Burgess
- Frontier Jr/Sr. High School Girls 7<sup>th</sup> & 8<sup>th</sup> grade track coach-Gabby Margiotta

David Rosenbarger made a motion to approve the hires. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sichtung presented the Summer School Hires of:

- Melissa Culver-Pekny-Frontier Jr.-Sr. High School Health
- Katie Cook-Frontier Jr.-Sr. High School Supervised Agriculture Experience
- Melissa Gregorovic-Frontier Jr.-Sr. High School Credit Recovery
- Amy Turner-Frontier Jr.-Sr. High School Credit Recovery Instructional Assistant
- Melissa Gregorovic-Frontier Jr.-Sr. High School Kick-Start (16 Hours)
- Allison Thayer-Frontier Jr.-Sr. High School Kick-Start (4 Hours)
- Mrs. Shaina Minnicus-Frontier Jr.-Sr. High School Kick-Start (4 Hours)

Shelley Christopher made a motion to approve the summer school hires. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sichtung presented the Frontier Elementary Kindergarten Boot Camp hires of:

- Mrs. Gretchen Innocent-Kindergarten Boot Camp Teacher (40 Hours)
- Mrs. Dawn Madson-Kindergarten Boot Camp Instructional Assistant (40 Hours)

Mr. Sichtung also recommended approval of the United Way Grant to fund Kindergarten Boot Camp. Laura Bell made a motion to accept the hires and approve the grant. David Rosenbarger seconded the motion, and it passed unanimously.

**Frontier School Corporation**  
126 E Main St  
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**Regular Meeting of the Board of School Trustees**  
Monday, April 19, 2021

Mr. Sighting presented the paternity leaves of:

- Mr. Mason Shreve-Frontier Jr.-Sr. High School Language Arts
- Mr. Maurice Plains-Frontier Elementary and Frontier Jr.-Sr. High School Vocal Music

Laura Bell made a motion to approve the paternity leaves. Shelley Christopher seconded the motion, and it passed unanimously.

**Field Trips**

None.

**Other Business**

Mr. Sighting presented the 2021-2022 student handbook revisions. Laura Bell made a motion to approve both handbooks. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting recommended acceptance of the WHIN ELEARNING Grant for \$32,700.00 to fund hotspots and connectivity for students and staff. Stephanie LaOrange made a motion to approve the grant. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented revisions to the 2021-2022 Frontier Elementary Staff Handbook. David Rosenbarger made a motion to approve the handbook revisions. Laura Bell seconded the motion, and it passed unanimously.

Mr. Sighting recommended approval of the Frontier Jr/Sr. High School Social Studies textbook adoption. Laura Bell made a motion to approve the textbook adoption. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the declaration of surplus property for the purpose of disposal of outdated social studies textbooks. Laura Bell made a motion to approve disposal of the surplus. David Rosenbarger seconded the motion, and it passed unanimously.

**Public Testimony**

None Given.

Shelley Christopher made a motion to adjourn. David Rosenbarger seconded the motion.

The next Regular Meeting of the Board of School Trustees will be held on Monday, May 17, 2021 at 7:00 pm in the Frontier Jr/Sr High School Library.

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Robert Andie Mears  
President



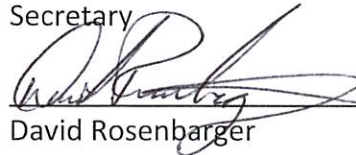
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Shelley Christopher  
Vice President



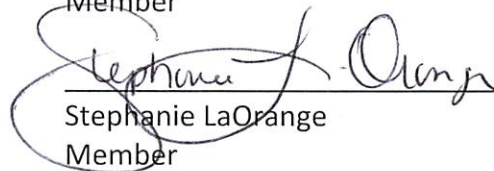
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Laura Bell  
Secretary



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David Rosenbarger  
Member



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Stephanie LaOrange  
Member