

MAR 28 2022

Regular Meeting of the Board of School Trustees
Monday, February 28, 2022

APPROVED

Present: President Andie Mears, Vice President Shelley Christopher, Secretary Laura Bell, School Board Member David Rosenbarger, and School Board Member Stephanie LaOrange.

Absent:

Also Present: Superintendent Dan Sighting, Attorney Robert Little

President Mears called the Meeting to order at 7:00 PM and the Pledge of Allegiance was recited.

Routine Business

Stephanie LaOrange moved to approve the agenda. Laura Bell seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the minutes of the November 15, 2021 Regular Board Meeting, the December 20, 2021 Regular School Board Meeting, the January 28, 2022 Regular School Board Meeting, the January 31, 2022 Special Board Meeting. Stephanie LaOrange seconded the motion, and it passed unanimously.

Laura Bell made a motion to approve the Fund Report as presented. Shelley Christopher seconded the motion, and it passed unanimously.

Stephanie LaOrange moved to approve the Appropriation Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve the Revenue Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

Shelley Christopher moved to approve the Bank Reconciliation Report as presented. Stephanie LaOrange seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the 2020 Bond Report as presented. Shelley Christopher seconded the motion. The motion passed unanimously.

Stephanie LaOrange moved to approve the Transfer Report as presented. David Rosenbarger seconded the motion. The motion passed unanimously.

David Rosenbarger moved to approve the February claims as presented. Laura Bell seconded the motion. The motion passed unanimously.

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Technology Report

Mr. Hoover reported on purchases and potential purchases. They purchased 340 Dell Chromebooks; includes snap-on cases for both schools, 190 iPads for Kindergarten - 2nd grades; These will replace the older iPads. They have received 10 of the iPads but not the cases yet. Both of the Chromebooks and iPads will have 4-yr warranties. The devices and 3 years of Chromebook warranties were paid for out of the Emergency Connectivity Fund from the Federal Government. The cases, iPad warranties, and 4th year of Chromebook warranties did not fall within the allowable expenses of the ECF or the textbook rental fund and therefore were paid for from operating expenses. The cases are viewed as essential because they have already processed 199 Chromebook repairs and have 6 iPads that are also broken during this school year. He hopes that the different Chromebook model and the cases will reduce the number of future repairs. He does not have an ETA on the Chromebooks or iPads yet. He submitted a request for proposals under the FCC's USAC eRate program. The items are a firewall device, network switches, and classroom wireless access points. The goal is to install a homogenous and integrated network by a qualified vendor to help eliminate as much as possible our connectivity issues. These items, installation, and configuration are paid at a 60% discount through eRate program and has already been allocated to the district. The proposals are due March 11 and a technical decision made by March 18. He will bring the most technically-sound proposal approval at March's Board Meeting. A grant for distance learning education is available to be applied for in March. This grant covers training for teachers in distance learning, especially in light of necessary learning accommodations for students. Also covered is learning assistance technology for those with needs. This is a competitive grant, and I don't know all of the parameters involved yet. A grant under the RUS-DLT program for distance education will soon be announced and he hopes to use to replace the projection and touch panels in all of our classrooms to provide a better education experience for remote learners or to pre-record lessons if needed. Since this is a competitive grant also, I do not know if we will be able to win an award from this grant. Previously the RUS grant was used to purchase distance-learning stations on carts for all 4 White County school districts. We have 3 of these carts, and their video conferencing systems are no longer supported. One of our CTE Advisory Boards recommended that we replace the computers in the Jr/Sr. High Business lab with Mac computers since many of the business and design students will be seeking jobs in businesses that operate with Mac computers. He plans to bring a proposal to the next Board meeting for this project.

Elementary Report

Mrs. Jillian Layton reported that she has written the United Way Grant for K Boot camp, which will be the last 3 weeks in July. She is proposing that Mrs. Innocent be the teacher and Mrs. Madison be the para. The Grant will pay their salaries. The Math Adoption Committee has met and will have virtual presentations from their top 2 companies. They will then meet and determine the best option for K-6. They are working on the student handbook for the 22-23 school year, which they will bring to the April Board meeting. The Book Fair started this week, and she thanks Paula lunghuhn for organizing. March 16th is Kindergarten roundup and preschool information night. Postcards were sent home to families and they advertised in the newspaper, social media, and the last two parent newsletters. Last Tuesday's Professional Development was successful. Their Class coach worked with the staff on curriculum mapping. Mr. Hoover did training for the K-2 teachers; Alyssa Rhoda and Jenna Maxwell volunteered their time to provide ABA training to our preschool staff and

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Mrs. Wheeldon provided CPR training for the bus drivers. The skating unit is wrapping up this week. This is the students' favorite activity. She thanked Audra May and Michelle Mathias and appreciated the PTO and the local community support to financially make this happen. They held basketball fan tunnels for both the HS Girls and Boys. They love the HS students coming down to be recognized by the little kids. She congratulated Officer Bolen for completing the long School Safety Specialist Training on Friday, and now he is officially part of their team. Officer Bolen also worked on creating a new lane for morning drop off because once the buses leave they have many cars parked on the street. IREAD3 is in the mornings on March 8, 9 and 10. She thanks Stephany Lemenager for getting that all organized. After spring break last round of NWEA will start. The very successful Coding and Art Clubs will be ending soon. She appreciates Emily Banta, Stephany Lemenager and Mindy Brennan for conducting the clubs. She welcomes Mr. Jones to the FES staff and he will be spending the next couple of weeks reading to classes to start building relationships. Sara Brown returns on Monday from her maternity leave. She thanks Emma Pruitt for doing an excellent job as the sub. Observations are being completed. Mrs. Layton is impressed by the staff who continue working hard, doing the right thing, treating people right, and teaching students the love to learn.

Jr.-Sr. High Report

Mr. Hettinger reported on Professional Development day on February 22. The Professional Development Committee team of teachers worked all year planning and have done a good job bringing in professionals and experts as presenters. Melissa Gill from the Wabash Valley Education Center present on Social Emotional Learning. Shari Switzer, the Curriculum Director from Northwest Hendricks School Corporation, worked with the teachers on DOK. We used to have ISTEP, but because of federal rules, ISTEP no longer met the requirement for Depth of Knowledge. So we switched to ILEARN.

There are three levels of DOK. Level ONE is basic recall, Level TWO is application of the content, and Level THREE is analysis and creation. ISTEP was mostly rooted in LEVEL ONE DOK, while ILEARN is 50% DOK 1, 25% DOK 2, and 25% DOK 3. Shari Switzer is working with the faculty to help ensure our local assessments are aligned to the ILEARN percentages – 50-25-25. An analogy would be a basketball team that only practices layup and never prepares to shoot 3 pointers. Another presenter was Kyle Klein, who is a math teacher at Twin Lakes and works with other teachers to improve instructional practices. This past Thursday, Frontier had a virtual RECN QUAD Meeting with Rising Sun, Delta, and Jay County to discuss strategies for improving our Early College High School programs. The digital SAT Testing, which is the new college qualifying exam, that is required for all Juniors, begins on Wednesday. Upcoming dates are NJHS & NHS Induction Ceremonies on Tuesday, March 8, End of the 3rd Nine Weeks is next Friday, March 11, FFA is going to host the District Contests on Saturday, March 12, Winter Sports Award Banquet is on Wednesday, March 16

Athletics Report

Mr. Jones spoke on being happy to be here. The staff has been very supportive. Spring season is about to get underway and he has spent a lot of time meeting with the coaches to make sure they are good to go. Track has officially started and been practicing for a few weeks. Softball will start on Monday and Baseball the Monday after that. The sports banquet is March 16th to recognize all of our sports. The HS Boys basketball

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sectional is tomorrow night. There are still a couple of JH wrestling meets, but everything else has been wrapped up for winter sports.

Transportation Report

Mr. Sighting reported that there are two potential bus drivers in training that will, hopefully, ease our transportation issues. This month the Federal government put additional requirements on CDL bus drivers. Mrs. Hall continues to solicit other bus drivers. They are also in the process of ordering a new full size bus and a mini bus.

Counselor's Report

Mrs. Bassett reported that they are ready for the SAT that will begin March 2nd. All Juniors will take the test and this is the first year it will be given digitally. The final ISTEP was given to 3 Seniors two weeks ago. All the others Seniors have either passed ISTEP or have successfully completed one of the items in bucket 3 of the graduation pathway checklist. They are also working on pre-registering students for next year. They have met with all of their current 9-11th grade students. Friday they met with 7th graders and Zoomed with their parents this evening. Freshman orientation will be April 6th and the one for 6th graders will be on April 20th. FEF Basket Bingo will be held on April 22nd with proceeds going to Red and Black Pay Back and teacher mini-grants. On April 14th The White County Economic Development and White County Schools will be hosting Back Home Again in White County. Juniors and Seniors will be invited to attend to talk to up to 75 local companies about post high school opportunities.

Maintenance Report

Chris Peterson reported that they are still short staffed. Larry Hughes is working part time hours at the HS until we find a replacement. Jeremy Heath has been helping with custodian work at the Elementary school until we find a replacement. Jim Bolen has been helping the maintenance team replacing batteries in the egress lights at both schools. All lights are in working order.

Nighttime cleaning crew are doing the best they can with the amount of staff they have. I have contacted them and they are looking into hiring one or two more personal. As soon as the weather breaks, we will be getting the fields and buildings ready for spring sports. I have hired Dustin Peterson part time to help with custodian and maintenance duties when needed.

Superintendent Report

Mr. Sighting reported that the 3rd nine weeks will come at an end next week. At the end of March, we will have 7 of the 9 months of the school year done. They are working on preparing for next year. They had an AD team meeting to set the registration dates for next year. The principals are working on student handbook changes and revisions to bring to the board. They will also be bring to the board probably in April Math Adoption recommendations. They are also looking at summer maintenance projects. They had the first meeting of the Hardscape Project, which is resealing the portions of the parking lots at FES, FHS, Bus Barn, and Brookston Gym. They are looking at requesting bids for a new roof of the junior high wing and the small penthouse roof. They will be looking into repairing fencing, playground equipment and replacing a locker bank.

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Budget/Finance

Mr. Sighting presented the February FY 2022 Tuition Support Distribution.

Mr. Sighting recommended approval of the Cintas Facilities Solutions Agreement. Shelley Christopher made a motion to approve the agreement. Stephanie LaOrange seconded the motion, and it passed unanimously.

Mr. Sighting recommended approval to renew a Certificate Deposit Investment with Fountain Trust for 18 months at 0.45%. David Rosenbarger made a motion to approve the renewal at Fountain Trust Bank. Laura Bell seconded the motion, and it passed unanimously.

Personnel

Mr. Sighting recommended the termination:

- Kristen Reel- Frontier Elementary Instructional Assistant.

Stephanie LaOrange made a motion to approve the termination. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the resignations:

- Jonathan Gudeman-Frontier Jr.-Sr. High School English/Language Arts Teacher.

Laura Bell made a motion to approve the resignations. Shelley Christopher seconded the motion, and it passed unanimously.

Mr. Sighting presented the hires:

- Mrs. Dawn Madson-Frontier Elementary Kindergarten Boot Camp Instructional Assistant
- Mrs. Gretchen Innocent-Frontier Elementary Kindergarten Boot Camp Teacher
- Mrs. Desiree Myers-Frontier Elementary Instructional Assistant
- Mr. Dustin Peterson-Frontier School Corporation Student Custodial and Maintenance Assistant

Shelley Christopher made a motion to approve the hires. David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the Extra-Curricular recommendations:

- Miss Emma Baumgardt-Frontier Jr.-Sr. High School 1st Assistant Softball Coach Frontier Jr.-Sr. High School 2nd Assistant Softball Coach
- Mr. Jason Fields-Frontier Jr.-Sr. High School 1st Assistant Baseball Coach
- Mr. Jack Mikesell-Frontier Jr.-Sr. High School 2nd Assistant Baseball Coach
- Mrs. Emma Pruitt-Frontier Jr.-Sr. High School Boys 7th & 8th Grade Head Track Coach

Stephanie LaOrange made a motion to approve the recommendations. Shelley Christopher seconded the motion, and it passed unanimously.

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Mr. Sighting requested a change in schedule for Jr/Sr. High Food Service Employee, Rachael Siebens, from 5 hours per day to 6.5 hours per day. David Rosenbarger made a motion to approve the recommendations. Stephanie LaOrange seconded the motion, and it passed unanimously.

Field Trips

Other Business

Mr. Sighting presented Amendments to Frontier School Corporation 2021-2022 COVID School Reopening Plan. Stephanie LaOrange made a motion to approve the plan, David Rosenbarger seconded the motion, and it passed unanimously.

Mr. Sighting presented the 2nd reading of Board Policies:

- By-Law 0.167.3-Public Participation at Board Meetings
- Policy 1220-Employment of the Superintendent
- Policy 1520-Employment of Administrators in addition to the Superintendent
- Policy 2262-Latch Key Programs
- Policy 2370.03-Indiana Course Access Program
- Policy 2603-School Performance Internet Dashboard
- Policy 3120.08-Employment of Personnel for Extracurricular Activities
- Policy 3120.11-Public Hearing before commencement of Collective Bargaining and Public Hearing before Ratification of Tentative Agreement
- Policy 3124-Staff Gifts
- Policy 3200-Staff Evaluation
- Policy 4120.08-Employment of Personnel for Extracurricular Activities
- Policy 4124-Staff Gifts
- Policy 5113.02-School Transfer Options
- Policy 5340.01-Student Concussions and Sudden Cardiac Arrest
- Policy 5460-Graduation Requirements
- Policy 5540-The Schools and Government Agencies
- Policy 6105-Authorization to Accept and Distribute Electronic Records and to use Signature
- Policy 6114-Cost Principles-Spending Federal Funds
- Policy 6220-Budget Preparation
- Policy 6230-Budget Hearing
- Policy 7300-Disposition of Real Property
- Policy 7310-Disposition of Surplus Property
- Policy 7450-Property Inventory
- Policy 7540.03-Student Technology Acceptable Use and Safety
- Policy 8305-Information Security
- Policy 8455-Coach Training, References, and IHSA Training

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- Policy 8600-Transportation

Laura Bell made a motion to approve the amendments to the Board Policies. David Rosenbarger seconded the motion and it passed unanimously.

Mr. Sighting presented the 1st reading of Board Policies

- 5722-School Sponsored Student Publications and Productions

Mr. Sighting presented the Parent School Calendar Survey Results and the Teacher Survey Results.

Mr. Sighting presented the July 1, 2018 –June 30, 2020 Indiana State Board of Accounts Audit Report.

Mr. Sighting presented the February 2022 Donation from Badger Grove Church. David Rosenbarger made a motion to accept the donation. Shelley Christopher seconded the motion and it passed unanimously.

Other Items for Discussion

Mr. Sighting discussed that Supreme Court has stayed the Occupational Health and Safety Emergency Standard.

Public Testimony

Parent Tiffani Dazey spoke about anxiety caused to students by the mask mandates.

Parent Shanna Greer spoke about the mental health issues and the mask mandate.

Parent & Pediatric NP Allison Austin spoke about the school's response to COVID and the effectiveness of masked mandate and her experiences working through the pandemic and the effect it had on the mental health and speech development of the children.

Deb Allen talked about parents across nation taking a stand against masked mandates and asked about CRT.

Parent Phil Hunt talked about the school's response to the masked mandate and lack of public communication.

Christopher Lehe spoke about the Board's lack of response to the questions presented in December and that CRT is taught in other Indiana schools. His kids will be attending St. Lawrence next year.

Stephanie LaOrange made a motion to adjourn. David Rosenbarger seconded the motion.

The next Regular Meeting of the Board of School Trustees will be held on Monday, March 28th, 2021 at 7:00 pm in the Frontier Jr.-Sr. High School Library.

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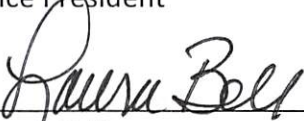
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Robert Andie Mears
President



Shelley Christopher
Vice President



Laura Bell
Secretary



David Rosenbarger
Member



Stephanie LaOrange
Member